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Appointments to fill vacancies in subsidiary organs and other appointments:

Appointment of the judges of the United Nations Appeals Tribunal

Appointment of the judges of the United Nations Dispute Tribunal

Appointment of judges of the United Nations Appeals Tribunal and of the United Nations Dispute Tribunal

Report of the Internal Justice Council

Summary

The present report outlines the selection exercise conducted by the Internal Justice Council, in accordance with the mandate given to it by the General Assembly, to identify and recommend suitable candidates for three judicial positions in the United Nations Appeals Tribunal and one full-time and five half-time judicial positions in the United Nations Dispute Tribunal, for the consideration of, and appointment by, the Assembly at its eightieth session.

* A/80/50.



I. Introduction

1. Effective 1 July 2009, the General Assembly established a system of administration of justice at the United Nations that addresses employment-related disputes. Pursuant to General Assembly resolution [62/228](#), the system comprises, inter alia, a first-instance United Nations Dispute Tribunal and an appellate-instance United Nations Appeals Tribunal. By the same resolution, the Assembly decided that the judges of the Dispute Tribunal and the Appeals Tribunal should be appointed by the Assembly on the recommendation of the Internal Justice Council. The members of the Council are: Carmen Artigas (Uruguay), distinguished external jurist nominated by staff; Stefan Brezina (Austria), staff representative; Madan Lokur (India), distinguished external jurist serving as Chair; and Jay Pozenel (United States of America), management representative. The position of distinguished external jurist nominated by management was initially held by Rosalie Balkin (Australia), who stepped down from the Council for personal reasons in February 2025.
2. As at 1 July 2025, the Appeals Tribunal is composed of the following judges: Nassib Ziadé (Lebanon), President; Katharine Mary Savage (South Africa), First Vice-President; Leslie Formine Forbang (Cameroon), Second Vice-President; Graeme Colgan (New Zealand); Xiaoli Gao (China); Kanwaldeep Sandhu (Canada); and Abdelmohsen Ahmed Sheha (Egypt).
3. Also as at 1 July 2025, the Dispute Tribunal is composed of the following judges: Sean Daniel Wallace (United States of America), President, full-time judge in Nairobi; Francis Belle (Barbados), half-time judge; Francisco Buffa (Italy), half-time judge; Eleanor Donaldson-Honeywell (Trinidad and Tobago), half-time judge; Rachel Sophie Sikwese (Malawi), half-time judge; Xiangzhuang Sun (China), full-time judge in Geneva; Margaret Tibulya (Uganda), half-time judge; and Solomon Areda Waktolla (Ethiopia), half-time judge.
4. Effective 1 January 2025, Judge Joëlle Adda (France) resigned from her appointment as full-time judge on the Dispute Tribunal in New York, and her position is presently vacant. Her term of office was set to expire on 30 June 2026.
5. On 30 June 2026, the terms of office of Judge Buffa, Judge Colgan, Judge Gao and Judge Sandhu will expire. On 9 July 2026, the terms of office of Judge Belle, Judge Donaldson-Honeywell, Judge Sikwese and Judge Tibulya will expire. Pursuant to paragraph 45 of General Assembly resolution [62/228](#), article 4 (4) of the statute of the Dispute Tribunal and article 3 (4) of the statute of the Appeals Tribunal, the judges are not eligible for reappointment.
6. Consequently, there will be a total of six vacancies on the Dispute Tribunal and three vacancies on the Appeals Tribunal as follows: one vacant since 1 January 2025 (one full-time vacancy on the Dispute Tribunal in New York), four vacant from 1 July 2026 (one half-time vacancy on the Dispute Tribunal and three vacancies on the Appeals Tribunal) and four vacant from 10 July 2026 (four half-time vacancies on the Dispute Tribunal). Half-time judges may serve for up to six months each year in one or more of the three locations of the Dispute Tribunal, as assigned by the President of the Tribunal.
7. The present report provides the names and curricula vitae of candidates recommended by the Internal Justice Council for the consideration of the General Assembly, in accordance with the respective statutes of the Tribunals and the relevant resolutions of the Assembly, for appointment to the three judicial positions in the Appeals Tribunal, and one full-time position and five half-time judicial positions in the Dispute Tribunal. The report also provides an outline of the selection exercise conducted by the Council to identify suitable candidates for recommendation for each position.

8. The Council expresses its gratitude to the Secretariat, in particular the Office of Administration of Justice, the Office of Human Resources in the Department of Management Strategy, Policy and Compliance, the Department of Operational Support and the Department of Global Communications, for the outstanding support that it has provided to the Council in the recruitment process, including the extensive efforts to widely advertise the vacant judicial positions. Those outreach efforts, as described in paragraph 12, led to the highest ever number of applications from all geographical regions. In addition, the Council would like to thank the International Residual Mechanism for Criminal Tribunals, The Hague branch, for its outstanding on-site support and for making its facilities available to the Council during interviews of candidates.

II. Background

9. In paragraph 45 of its resolution [65/251](#), the General Assembly established the procedure to be followed to identify suitable candidates for presentation to the Assembly. The Assembly requested the Secretary-General to attract a pool of outstanding candidates reflecting appropriate language and geographical diversity, diverse legal systems and gender balance, to advertise Tribunal vacancies widely in appropriate journals in English and French, and to disseminate information relating to the judicial vacancies to Chief Justices and to relevant associations, such as judges' professional associations, if possible, before the vacancies arise.

10. On 15 January 2025, the official vacancy announcement was posted on the website of the United Nations internal justice system in both English and French. In the announcement, applications were expressly encouraged from women and candidates from the Eastern Europe, Asia-Pacific, and Latin American and Caribbean regions.

11. The vacancy announcement was attached to a note verbale addressed to all permanent missions to the United Nations. In the note verbale, permanent missions were invited to bring the vacancy announcement to the attention of qualified nationals and the Chief Justice or head of the judiciary of their country. In a parallel effort, courtesy copies of the note verbale and the vacancy announcement were sent to the members of the Sixth (Legal) Committee and the Fifth Committee.

12. Advertisements for the vacancies were also posted on the LinkedIn account of United Nations Careers and distributed to permanent missions of unrepresented/underrepresented Member States, ministries of interior (82 countries), ministries of justice (143 countries) national and international bar associations and judicial associations (154), anti-corruption institutions (19), criminal justice institutions (15) and universities, research institutes and other legal networks and associations (134). In the advertisements, readers were referred to the vacancy announcement on the website of the United Nations internal justice system. The vacancy was further distributed through resharing on LinkedIn accounts and through the resident coordinator systems and the United Nations information centre network.

13. The closing date for the applications was 28 February 2025. The vacancy announcement text is included in annex I to the present report.

14. The efforts detailed above resulted in a total of 391 timely applications. This was an increase from the selection exercises conducted in 2022, when 380 applications were received after an extended deadline, and in 2019, when 325 timely applications were received. The 391 applications were from 79 countries and all the regional groups: 168 from African States, 53 from Asia-Pacific States, 39 from Eastern European States, 28 from Latin American and Caribbean States and 103 from Western European and others States. Of the applicants, 209 were men, 181 were women and one did not indicate a gender.

15. The Council reviewed each timely application. Applicants that did not meet the eligibility requirements of the statutes of the Dispute Tribunal and the Appeals Tribunal for serving as judges were excluded from further consideration.
16. A judicial examination was prepared by the members of the Council, comprising a complex judgment-drafting assignment.
17. After reviewing all the applications, the Council invited 107 candidates to take a written assessment, in English or French, according to the candidate's choice, to assess their legal expertise, drafting ability and written proficiency in one of the two languages.
18. The background materials were sent to the candidates in advance. The written assessments were facilitated remotely, between 22 and 25 March 2025. The Council was provided with all the timely completed examinations to review and mark after the written assessments had been anonymized by a specifically assigned staff member of the Office of Administration of Justice.
19. On the basis of the results of the written assessment, the Council selected 38 applicants to be interviewed. To be selected for the interview, candidates had to display in their written assessments the writing skills and strength of legal analysis necessary to serve as excellent judges on the Tribunal. The Council interviewed the candidates either by videoconference or on the premises of the International Residual Mechanism for Criminal Tribunals, The Hague branch, between 28 April and 9 May 2025. The interviews were competency-based and held in English or French, at the candidates' preference.
20. As had been done in the previous selection exercises, the Council approached the relevant national bar or judicial associations to confirm each interviewed candidate's integrity. Written references were also requested and obtained for each candidate.
21. On the basis of the initial review, written assessments and subsequent interviews, the Council is recommending the candidates listed below to the General Assembly.

III. Selection process

A. Mandates of the General Assembly

22. In paragraph 37 (b) of its resolution [62/228](#), the General Assembly decided that the Council should provide its views and recommendations to the Assembly on two or three candidates for each vacancy in the Dispute Tribunal and the Appeals Tribunal, with due regard to geographical distribution.
23. In paragraph 57 of its resolution [63/253](#), the General Assembly decided that for future appointments the Council should not recommend more than one candidate from any one Member State for a judgeship on the Dispute Tribunal, or more than one candidate from any one Member State for a judgeship on the Appeals Tribunal. This was the reason that only one candidate out of two originating from countries whom the Council found suitable for recommendation could be recommended for positions in the same Tribunal to the Assembly.

B. Eligibility criteria

24. The statutes of the Dispute Tribunal and of the Appeals Tribunal, adopted by the General Assembly in its resolution [63/253](#) and further amended in subsequent resolutions, provide the eligibility criteria for the judgeship.

25. Article 4 of the statute of the Dispute Tribunal provides in relevant part as follows:
- “2. The judges shall be appointed by the General Assembly on the recommendation of the Internal Justice Council in accordance with Assembly resolution [62/228](#). No two judges shall be of the same nationality. Due regard shall be given to geographical distribution and gender balance.
- “3. To be eligible for appointment as a judge, a person shall:
- “(a) Be of high moral character and impartial;
- “(b) Possess at least 10 years of judicial experience in the field of administrative law, or the equivalent within one or more national jurisdictions;
- “(c) Be fluent, both orally and in writing, in English or French.
- “4. A judge of the Dispute Tribunal shall be appointed for one non-renewable term of seven years. As a transitional measure, two of the judges (one full-time judge and one half-time judge) initially appointed, to be determined by drawing of lots, shall serve three years and may be reappointed to the same Dispute Tribunal for a further non-renewable term of seven years. A current or former judge of the United Nations Appeals Tribunal shall not be eligible to serve in the Dispute Tribunal.”
26. Article 3 of the statute of the Appeals Tribunal provides in relevant part as follows:
- “2. The judges shall be appointed by the General Assembly on the recommendation of the Internal Justice Council in accordance with General Assembly resolution [62/228](#). No two judges shall be of the same nationality. Due regard shall be given to geographical distribution and gender balance.
- “3. To be eligible for appointment as a judge, a person shall:
- “(a) Be of high moral character and impartial;
- “(b) Possess at least 15 years of aggregate judicial experience in the field of administrative law, employment law or the equivalent within one or more national or international jurisdictions. Relevant academic experience, when combined with practical experience in arbitration or the equivalent, may be taken into account towards 5 of the qualifying 15 years;
- “(c) Be fluent, both orally and in writing, in at least one of the working languages of the Appeals Tribunal.
- “4. A judge of the Appeals Tribunal shall be appointed for one non-renewable term of seven years. As a transitional measure, three of the judges initially appointed, to be determined by drawing of lots, shall serve three years and may be reappointed to the same Appeals Tribunal for a further non-renewable term of seven years. A current or former judge of the Dispute Tribunal shall not be eligible to serve in the Appeals Tribunal.”

C. Conclusion and recommendations

27. In its resolution [62/228](#), the General Assembly decided that the Council should provide it with its views and recommendations on two or three nominees for each vacancy. In the light of the abovementioned mandates, eligibility criteria and results of the selection exercise, including the written assessment and the interview process, the Council recommends 8 qualified candidates for the three vacancies on the Appeals Tribunal, 3 qualified candidates for the full-time vacancy on the Dispute Tribunal in New York and 10 qualified candidates for the five half-time vacancies on the Dispute Tribunal. No recommended candidate is of the same nationality as that of a sitting

judge scheduled to serve before or from 1 July or 10 July 2026, as applicable, on the particular Tribunal. The names of candidates that the Council recommends are set out below. Their curricula vitae are set out in annex II to the present report in a standard and summarized format.¹

IV. Recommended candidates

28. After an extensive and rigorous recruitment exercise, the Council strictly applied due diligence in vetting and reviewing candidates against the requirements established by the General Assembly. As a result, the Council determined that only 20 of the final applicants fully met the eligibility standards and were thus suitable to be recommended to the Assembly for its consideration.

A. Recommendations for the three judicial vacancies in the Appeals Tribunal

29. For the three vacant positions on the Appeals Tribunal, the Council recommends the following candidates: Nino Bakakuri (Georgia), Richard Buteera (Uganda), Roberto da Silva Fragale Filho (Brazil), Witold Jakimko (Poland), Ioannis Karkalis (Greece), Bobbie J. McCartney (United States of America), Renee Miller (Canada) and Lingling Zhang (China).

B. Recommendations for the full-time vacancy in the Dispute Tribunal in New York

30. For the vacant full-time position on the Dispute Tribunal in New York, the Council recommends the following candidates: Adina Elvira Ghita (Romania), Peggy Hamoonga-Madandume (Botswana) and Paulo Marcelo de Miranda Serrano (Brazil).

C. Recommendations for the five half-time vacancies in the Dispute Tribunal

31. For the five vacant half-time positions on the Dispute Tribunal, for a non-renewable seven-year term of office, with terms of office for one of the positions starting on 1 July and for four starting on 10 July 2026, the Council recommends the following candidates: Kang Jin Baik (Republic of Korea), Anatole Kabore (Burkina Faso), Aikaterini Koutsopoulou (Greece), Nzioki Wa Makau (Kenya), Yasmin Shehnaz Meer (South Africa), Renee Miller (Canada), Lucija Miše (Croatia), Martin Musaluke (Zambia), Mira Mihaylova Raycheva-Shekerdzhieva (Bulgaria) and Elda Vrioni (Albania).

(Signed) Madan **Lokur**

(Signed) Carmen **Artigas**

(Signed) Stefan **Brezina**

(Signed) Jay **Pozenel**

¹ The curricula vitae were prepared on the basis of the information provided and confirmed by the candidates.

Annex I

Official vacancy announcement

United Nations

Judges of the United Nations System of Administration of Justice

The United Nations is seeking judges for its system of administration of justice, which handles employment-related disputes.

The system of administration of justice was established by the United Nations General Assembly in resolutions [61/261](#), [62/228](#), and [63/253](#) as an independent, transparent, professionalized, adequately resourced and decentralized system of administration of justice consistent with the relevant rules of international law and the principles of the rule of law and due process to ensure respect for the rights and obligations of staff members and the accountability of managers and staff members alike.

The administration of justice system includes a first instance United Nations Dispute Tribunal (UNDT) and an appellate instance United Nations Appeals Tribunal (UNAT), as the formal component of the system. The Tribunals each handle, on average, more than a hundred applications annually. The General Assembly has underscored the importance of efficiency in the work practices of the Tribunals (resolution [61/261](#), para. 21).

UNDT is permanently in session, and has seats in New York, Geneva and Nairobi. UNDT is comprised of nine judges (three full-time judges and six half-time judges) who serve for a non-renewable seven-year term. Half-time judges work for up to six months in a calendar year in New York, Geneva or Nairobi, and/or from their home country. Half-time judges may not be deployed in a particular year or may be deployed for less than a cumulative period of six months a year, if their deployment is not justified by UNDT's caseload. The President of UNDT decides whether and where to deploy a half-time judge, including whether to make use of telecommuting in their deployment.

UNAT holds sessions as required by its caseload (currently, three sessions each year, each of two weeks duration). UNAT exercises its functions in New York, but it may decide to hold sessions in Geneva or Nairobi, as required by its caseload. UNAT is comprised of seven judges, who also serve for a non-renewable seven-year term.

The terms of one judge of UNDT and three judges of UNAT will expire on 30 June 2026, and the terms of four judges of UNDT will expire on 9 July 2026. There is an additional vacancy on UNDT due to the resignation of the incumbent full-time judge in New York, effective 1 January 2025. A total of nine vacancies on UNDT and UNAT is to be filled in the coming judicial selection exercise.

The United Nations is undertaking the present selection process to fill these vacancies, and is inviting applications for:

- One full-time judge of the UNDT in New York (for service for the remainder of the current term until 30 June 2026; pursuant to Article 4(5) of the UNDT Statute, the incumbent then "may be reappointed for one non-renewable term of seven years," starting on 1 July 2026);
- Five half-time judges of UNDT (for a non-renewable seven-year term starting on 1 July 2026 for one vacancy, and on 10 July 2026 for four vacancies); and
- Three judges of UNAT (for a non-renewable seven-year term starting on 1 July 2026).

Mandatory qualifications for judges of UNDT (see UNDT Statute, Article 4(3))

1. All persons applying to serve as a judge of UNDT must be of high moral character and impartial.
2. Candidates must have at least ten (10) years of judicial experience (i.e. experience as a judge or equivalent) in the field of administrative law, or the equivalent (e.g., employment law, labour law) within one or more national jurisdictions.
3. All candidates must be fluent, both orally and in writing, in English or French in order to conduct judicial proceedings and draft decisions in either of the two languages.

A current or former judge of UNAT is ineligible to serve on UNDT.

Mandatory qualifications for judges of UNAT (see UNAT Statute, Article 3(3))

1. All persons applying to serve as a judge of UNAT must be of high moral character and impartial.
2. Candidates must have at least 15 years of aggregate judicial experience (i.e. experience as a judge or equivalent) in the field of administrative law, employment law, or the equivalent within one or more national or international jurisdictions. Relevant academic experience, when combined with practical experience in arbitration or the equivalent, may be taken into account towards five of the qualifying 15 years.
3. All candidates must be fluent, both orally and in writing, in English or French in order to conduct judicial proceedings and draft decisions in either of the two languages.

A current or former judge of UNDT is ineligible to serve on the UNAT.

Applications

Interested candidates are invited to apply by completing the prescribed application form in either English or French, available at <https://un.org/en/internaljustice/overview/judicial-vacancies.shtml> (in English) and <https://www.un.org/fr/internaljustice/overview/judicial-vacancies.shtml> (in French), and sending the completed form by email to internaljusticecouncil-application@un.org to be received by 11:59 p.m. (U.S. Eastern Standard Time) on **28 February 2025**.

Candidates who do not meet the mandatory qualifications set out above or who do not apply using the prescribed form will not be considered. The form must be completed electronically (handwritten forms will not be accepted).

Eligible persons may apply to both UNDT and UNAT vacancies through one application form.

Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application, required to take a written test or to prepare a draft opinion based on a hypothetical fact pattern, and will be interviewed by the Council.

Applications from women are strongly encouraged.

Applications are sought on a wide geographic basis and candidates from the Asia-Pacific, Eastern Europe and GRULAC states are strongly encouraged to apply.

The list of United Nations Member States comprising the regional groups is available at <https://www.un.org/dgacm/en/content/regional-groups> (in English) and <https://www.un.org/dgacm/fr/content/regional-groups> (in French).

Remuneration package and additional information

As per United Nations General Assembly resolution [63/253](#), UNDT judges are remunerated at a level equivalent to D-2 step IV on the United Nations salary scale for the Professional and higher categories. For indicative purposes, the annual net salary levels at D-2 step IV, including post adjustment, in effect as from 1 December 2024 are estimated as follows: USD 234,145 (New York), USD 236,010 (Geneva) and USD 191,393 (Nairobi) for full-time judges. Salaries of half-time judges depend on the level prescribed for their place of established residence; for example: USD 181,575 (if residing in Bangkok), USD 164,175 (if residing in Santiago) (prorated based on the number of months actually deployed in a year, if any). Other benefits and entitlements of UNDT judges include, subject to eligibility: annual leave, dependency allowances, medical and dental insurance (full-time judges only), rental subsidy (full-time judges only), education grant for children (full-time judges only), home leave (full-time judges only), paid sick leave; maternity/paternity/adoption leave. Transportation costs and daily subsistence allowance may be covered if their deployment requires travel.

As per United Nations General Assembly resolutions [63/253](#) and [72/256](#), UNAT judges receive an honorarium of US \$2,400 for each judgement for the principal author, and US \$600 for each judge signatory; and US \$600 for the adjudication of interlocutory motions by a single UNAT judge. The United Nations also covers travel expenses and daily subsistence allowance for the duration of UNAT sessions.

The qualifications and terms of judicial office of the judges and the articles governing the operation of the Tribunals are set out in the Statutes of UNDT and UNAT. The standards of judicial conduct are prescribed in the Code of Conduct for the Judges of UNDT and UNAT and related Mechanism for Addressing Complaints Regarding Alleged Misconduct or Incapacity of the Judges. These documents are available at www.un.org/en/internaljustice (in English) and www.un.org/fr/internaljustice (in French). The candidates are encouraged to familiarize themselves with these documents and with the jurisprudence of the Tribunals which is also available on the website.

The judges are expected to make themselves fully available to perform judicial functions for UNDT and UNAT, as applicable. The respective Presidents of the Tribunals monitor the timely delivery of judgements, while the UNDT caseload is monitored through a publicly available dashboard.

A judge of UNDT or UNAT shall not be eligible for any other appointment within the United Nations, except another judicial post, for a period of five years following the end of his or her term of office.

The judges shall be appointed by the General Assembly from a list of two or three candidates recommended for each vacancy by the Internal Justice Council, an independent body established by the General Assembly.

Due to the sheer volume of expected applications, the Council will not be in a position to respond to any enquiries regarding the selection process and will further contact only those applicants who will have moved forward in the selection process.

Annex II

Curricula vitae of candidates recommended for the judicial positions in the United Nations Appeals Tribunal and the United Nations Dispute Tribunal*

Kang Jin Baik (South Korea)

Date of birth	11 November 1969
Present position	High Court Presiding Judge, Seoul High Court, 13th Criminal Chamber for the corruption cases (Full time) UN International Judge/The Extraordinary Chambers in the Courts of Cambodia (ECCC), Pre-Trial Chamber (Residual Functions)
Education (degrees)	
1992	Bachelor of Laws, Seoul National University
2004	LL. M., The George Washington University
Professional experience	
11/2021–present	High Court Presiding Judge/Seoul High Court, Kwangju High Court, Administrative & Criminal Divisions
07/2015–10/2021	UN International Judge/ECCC, Pre-Trial Chamber (Full time)
03/2011–06/2015	High Court Judge/Seoul High Court, Civil Division
07/1994–02/2011	District Court Judge/Seoul, Daejeon, Suwon, Changwon District Courts in South Korea
03/1992–02/1994	Judicial trainee, National Judicial Research and Training Institute of Korea
Publications	Human right and Gender – International Perspective (Institute for Gender and Law, 2022. 9.) (Korean) Mariages forces, Dictionnaire encyclopédique de la justice pénale internationale, 654 (Berger-Levrault, 2017) (French) Civil Disputes in Korea and the New Role of the Court, in The Functional Transformation of Courts: Taiwan and Korea in Comparison, 215 (Jiunn-rong Yeh ed., 2015) (English)
Associations	N/A
Languages	English (fluent), French (intermediate), Korean (native language)

* Curricula vitae are issued without formal editing.

Nino Bakakuri (Georgia)

Date of birth	11 May 1974
Present position	Law Professor, Caucasus International University, Tbilisi, Georgia
Education (degrees)	
2006	LL.M., Columbia University School of Law, New York, NY, USA
2001	LL.M., Tbilisi Law University
1996	MA in History, Tbilisi State University
Professional experience	
2025–present	Law Professor, Caucasus International University
2014–2024	Justice, Supreme Court of Georgia, Tbilisi
2016–2024	Member of the Consultative Council of European Judges (CCJE) and Commission for the Efficiency of Justice (CEPEJ), Council of Europe, Strasbourg, France
2008–2014	Arbitrator, Dispute Resolution Center, Tbilisi
2005–2008	Judge, Administrative Law, Tbilisi Court of Appeals
2004–2005	Judge, Administrative Law. Tbilisi Regional Court
1997–2004	Georgian Young Lawyers' Association, Tbilisi, Georgia Lawyer, head of Legal Aid Center, Project Director, Board Member, Vice-Chairwoman
Publications	Co-author: Commentary on Georgian Labor Code, ILO, 2023. Commentary on Georgian Civil Procedure Code, Tbilisi, 2020. Law of the Court of Justice of the EU and Georgian Labor Law, Tbilisi, 2020. Corporate Law, Tbilisi, 2019.
Associations	New York State Bar (since 2009) GBA, Association of the Judges of Georgia, IAWJ, GAA, GYLA
Languages	Georgian (native language), English (fluent), Russian (fluent)

Richard Buteera (Uganda)

Date of birth 9 April 1955

Present position Retired Deputy Chief Justice of Uganda/currently heading mediation in the judiciary

Education (degrees)

2024 Master of Dispute Resolution, Pepperdine University
Certificate of International Commercial Arbitration

1981 Diploma in Legal Practice, Law Development Centre

1980 Bachelor of Laws, University of Dar-Es-Salaam

Professional experience

2020–2025 Deputy Chief Justice of Uganda

2017–2020 Justice, Supreme Court of Uganda

2013–2017 Justice of Appeal, Constitutional Court of Uganda

1995–2013 Director of Public Prosecutions

1993–1995 Chief Registrar

1991–1993 Registrar/Inspector of Courts

1989–1991 Chief Magistrate

1981–1989 Magistrate Grade One

1980–1981 Assistant Lecturer, Makerere University

Publications Emerging Jurisprudence on Environment and Climate Change in Uganda, Sandton, Johannesburg, South Africa

Public Concerns Regarding Delivery of Quick Justice

Mass Case Settlement: Is Alternative Justice System Strategy for Judiciary Panacea for Case Backlog

Unpacking Innovations for Effective Alternative Dispute Resolution Mechanisms

Civil Procedure Manual

Criminal Procedure Manual

Associations Uganda Judicial Officers' Association

Uganda Association of Prosecutors

East African Magistrates and Judges' Association

Commonwealth Magistrates and Judges' Association

International Association of Prosecutors

Languages Commonwealth Lawyers' Association
International Association of Anti-Corruption Authorities
English (fluent), Kiswahili (intermediate)

Roberto da Silva Fragale Filho (Brazil)

Date of birth	12 April 1967
Present position	Provisional Appellate Labour Judge and Socio-Legal Professor
Education (degrees)	
2014	Mediation Training for the Litigated Case, Pepperdine University, USA
2006	MBA in Judicial Management, Fundação Getúlio Vargas do Rio de Janeiro (FGV-RJ), Brazil
1997	PhD in Political Science, University of Montpellier I, France
1993	Master of Laws, Pontificia Universidade Católica do Rio de Janeiro
1990	Bachelor of Laws, Universidade do Estado do Rio de Janeiro
Professional experience	
1993–present	Labour Judge, Rio de Janeiro Labour Tribunal
1998–present	Socio-Legal Professor, UFF, Niterói
1991	Labour Lawyer, José Geraldo Costa Law Firm
Publications	<p>Fragale Filho, Roberto, and Jerry Dávila (2021). “Quo Vadis Labor Law? Labor Regulatory Trends in Bolsonaro’s Kakistocracy”. <i>Comparative Labor Law & Policy Journal</i> 42 (1): 89-114.</p> <p>Fragale Filho, Roberto (2020). “Regards comparés sur le droit social à l’épreuve du Covid-19.” <i>Revue de Droit du Travail</i>, v. 4, 290-292.</p> <p>Fragale Filho, Roberto (2015). “Brazilian’s fissured workplace: David Weil’s vignettes in the new world”. <i>Comparative Labor Law & Policy Journal</i> 37 (1): 37-53.</p> <p>Finkin, Matthew W., Roberto Fragale Filho <i>et al.</i> (2013). <i>Multinational Human Resource Management and the Law: Common Workplace Problems in Different Legal Environments</i>. Northampton/MA: Edward Elgar Publishing.</p> <p>A full list of publications is available at http://lattes.cnpq.br/5181655086414402.</p>
Associations	<p>Rio de Janeiro Labor Judges Association</p> <p>Brazilian Labour Judges National Association</p> <p>Brazilian Academy of Labor Law</p>
Languages	Portuguese (native language), English (fluent), French (fluent), Spanish (intermediate)

Adina Elvira Ghita (Romania)

Date of birth	28 September 1975
Present position	Volunteer activity with AMR – the Association of Romanian Magistrates, AAR – Romanian AIESEC Alumni, ROJUST; lawyer, practice suspended on request at this time.
Education (degrees)	
1998	Craiova University, N.T. Law Faculty, master equivalent Multiple certificates, short courses, seminars, trainings
Professional experience	
10/2024–03/2025	Legislative Engagement Officer, UK Embassy
10/2021–11/2023	Judge, Bucharest Court of Appeal, Romania
12/2019–09/2021	Court of Appeal Judge, Bucharest Tribunal, Romania
01/2017–12/2019	Judge, Bucharest Tribunal
01/2014–12/2016	Judge, Court President, Dolj Tribunal, Romania
07/2011–12/2013	Judge, Court Vice-President, Dolj Tribunal
10/2010–07/2011	Judge, Dolj Tribunal
12/2008–10/2010	Judge, Bucharest Tribunal
03/2006–11/2008	Judge, Craiova Court, Romania
02/2005–03/2006	Judge, Segarcea Court, Romania
11/1998–02/2005	Lawyer, Dolj Bar Association
Publications	Proposals for a de lege ferenda law regarding the management of classified information in the courts of law” – Academia Mihai Viteazul, 2015 “Challenges related to the access of child victims of violence to justice and social services”, FONPC & French Embassy conference, 2017 “Legislative solutions for some non-unitary practice problems incident in the application of Law 554/2004 before amendments”, conference, Universul Juridic, 2018 Considerations regarding the procedural rules applicable in disputes initiated under Law 50/2020, juridice.ro, 2021
Associations	AMR - the Association of Romanian Magistrates Dolj Bar Association
Languages	English (fluent), French (beginner), Romanian (native language)

Peggy Hamoonga-Madandume (Botswana)

Date of birth	3 December 1973
Present position	Deputy Registrar, Industrial Court, Botswana
Education (degrees)	
2020	Master of Laws (LL.M.), University of South Wales
1998	Bachelor of Laws (LL.B.), University of Botswana
Professional experience	
12/2018–present	Deputy Registrar, Gaborone Division of the Industrial Court, Botswana (Headquarters)
10/2015–12/2018	Assistant Registrar, Francistown Division of the Industrial Court, Botswana
12/2011–10/2015	Chief Magistrate, Selebi Phikwe Magistrate Court, Botswana
11/2006–11/2011	Principal Magistrate, Francistown Magistrate Court, Botswana
11/2004–11/2006	Senior Magistrate, Kasane Magistrate Court, Botswana
2003–11/2004	Class I Magistrate, Kasane Magistrate Court, Botswana
2001–2002	Class II Magistrate, Molepolole Magistrate Court, Botswana
05/2000–11/2000	Trainee Magistrate, Broadhurst Magistrate Court, Gaborone, Botswana
10/1998–04/2000	Pupil Attorney Letsididi and Seema Attorneys Gaborone Botswana
Publications	n/a
Associations	Attorney of the High Court of Botswana Botswana Law Society Fellow of the Commonwealth Judicial Education Institute (CJEI)
Languages	English (fluent), Tonga (native language), Setswana (fluent)

Witold Jakimko (Poland)

Date of birth	27 December 1971
Present position	Judge, District Court of Wrocław-Śródmieście, Poland
Education (degrees)	
2014	Doctor of Law (PhD), University of Wrocław, Poland
1995	Master of Laws, University of Wrocław
Professional experience	
2018-present	Judge, District Court of Wrocław (districts of Krzyki and Śródmieście), presided over criminal cases
2013–2018	International Judge, Supreme Court of Kosovo, EU Mission, administrative and labor cases, team coordinator or deputy coordinator (2015–2018)
2010–2012	International Judge, District Court Prizren, Kosovo, EU Mission, presided over criminal cases, team coordinator (2011–2012)
1999–2010	Judge, District Court of Brzeg, Poland, criminal, labour and civil cases, Head of Department (2001–2008)
1997–1999	Assistant judge, District Court of Brzeg and Kluczbork, civil cases
Publications (selected)	<p>“Constitutional Principle of the Independence of Judges and a Supervision over Common Courts Exercised by the Minister of Justice (2011)”</p> <p>“The Judicial Independence of Judges within International Criminal Courts (2016)”</p> <p>“Evolution or Erosion? Law and Social Engineering in the Age of Social Changes (2017, co-author)”</p> <p>“Forced Labor as a Form of Human Trafficking. Some Remarks on the Need for a Systemic-Institutional Framing (2025, co-author)”</p>
Associations	n/a
Languages	English (fluent), French (fluent), Spanish (fluent), Serbian (intermediate), Russian (intermediate), Polish (native language)

Anatole Kabore (Burkina Faso)

Date of birth	31 December 1976
Present position	Judge at High Administrative Court (Conseil d'État), Burkina Faso
Education (degrees)	
2012	Master's degree in international human rights law, University of Nantes - UFR/SJP, France
2007	African Cyberspace Law, University Gaston Berger-UFR/SJP, Senegal
2004	Magistrate Diploma, National School of Administration and Magistracy, Burkina Faso
2001	Master's degree in business law, University of Ouagadougou-UFR/SJP, Burkina Faso
1999	Bachelor's degree in law, University of Ouagadougou-UFR/SJP, Burkina Faso
1996	Bachelor of Arts, Lycée Provincial Vénégré, Burkina Faso
Professional experience	
2020–present	Judge at Conseil d'État (High administrative court), Burkina Faso
2016–2020	President of civil and criminal chambers, Appeal Court of Fada, Burkina Faso
2008–2016	President, Administrative Tribunal and the Civil Tribunal of Orodara, then of Ziniaré, Burkina Faso
2004–2008	Investigating Judge, Criminal Tribunal of Banfora, Burkina Faso
07–12/2007	Legal Clerk, Legal Advisory Section/Office of the Prosecutor, International Criminal Court, the Netherlands
Publications	
	Anatole KABORE, La régularisation de l'acte administratif emprunt de corruption, RBD, dec. 2021, pp 241–248
	Anatole KABORE, Le juge administratif et les actes des autorités de régulation, Les Cahiers de l'AA-HJF, 2022, 26 ^e publication, pp. 263–384
Associations	Syndicat Autonome des Magistrats du Burkina (SAMAB)
Languages	French (fluent), English (intermediate)

Ioannis Karkalis (Greece)

Date of birth	13 November 1967
Present position	Supreme Court Judge, Hellenic Republic
Education (degrees)	
2023	Doctorate of Laws (JSD) (with distinction), National & Kapodistrian University of Athens, Law School
2011	Diploma, Ecole Nationale d'Administration (ENA), Cycle des Hautes Etudes Européennes (Paris – Strasbourg – Brussels – Lisbon – London)
2003	Doctorate in Public Administration (PhD) (with distinction), Panteion University of Social & Political Science, School of Public Administration
1993	Bachelor of Laws (LL.B.) + Integrated Master of Laws 1, (LL.M. 1), National & Kapodistrian University of Athens, Law School
Professional experience	
2013–present	Professor, European Law & Governance School
2009–present	Head, Supreme Court, Bureau of the Prosecutor General, Office for International Affairs
2024	President, Panhellenic Committee for the Selection of Judicial Employees
2009–present	Member, Council for Judicial Employees
2009–present	Supreme Court Judge
2003–2008	Appeals Judge, Supreme Court of Audit
1998–2003	First Instance Judge, Supreme Court of Audit
1997–1998	Trainee Judge, National School of the Judiciary
1993–1997	Attorney at Law, Athens Bar Association
Publications	Numerous publications in leading journals
	Two law textbooks
Associations	European Public Law Group
	Supreme Court Association
	Association of Constitutional Law
Languages	English (fluent), French (fluent), Italian, Greek (native language)

Aikaterini Koutsopoulou (Greece)

Date of birth	11 September 1978
Present position	Presiding Judge, Administrative Court of First Instance of Athens, Hellenic Republic (asylum/immigration) President, Disciplinary Board of Public Servants, Ministry of Digital Governance (MDG) Deputy President, Disciplinary Committee, Hellenic Football Federation (HFF)
Education (degrees)	Postdoctoral Fellow in International Law, University of Athens (UOA, ongoing) 2022 PhD in EU law, Panteion University 2012 M.Sc. in Public law, UOA 2006 LL.B., UOA
Professional experience	2024–present Presiding Judge, Administrative Court of First Instance of Athens 2023–present President, Disciplinary Board (MDG) 2023–present Deputy President, HFF Disciplinary Committee 2016–2023 Judge, Administrative Court of First Instance of Athens 2016–2022 Judge, Appeals Authority 2011–2015 Judge, Administrative Court of First Instance of Heraklion 2010–2011 Judge, Administrative Court of First Instance of Piraeus 2009–2010 National School of Judiciary
Publications	Author (monograph on refugee law); European Union Agency for Asylum (EUAA) Judicial Series contributor; judicial trainer (EUAA, European/international bodies); Tutor (National School of Judiciary), Speaker at high-level judicial conferences
Associations	President (Europe), Vice-President (Global), International Association of Refugee and Migration Judges Co-Chair (Asylum), Association of European Administrative Judges 2022: Medal of Commendation – Ministry of Immigration and Asylum
Languages	English (fluent), French (fluent), Greek (native language)

Nzioki Wa Makau (Kenya)

Date of birth	12 February 1968
Present position	Presiding Judge Employment and Labour Relations Court Kisumu
Education (degrees)	
2018	Master of Laws (LL.M.) in Animal Law, Lewis & Clark Law School, Oregon USA
1995	Bachelor of Laws (LL.B.), Bombay University, India
1994	Bachelor of General Law (BGL), Bombay University
1992	Bachelor of Arts (Economics), Bombay University
Professional experience	
2012–Present:	Judge, Employment and Labour Relations Court
2005–2012	Attorney, Kenya Anti-Corruption Commission
2002–2005	Legal Advisor, Kenya Nut Company Limited
2002	Law Reporter, National Council for Law Reporting
2001–2002	Private Practice – Litigation, Criminal & Commercial Law
2000–2001	Prosecutor and Attorney, Kenya Anti-Corruption Authority
1998–2000	Legal Assistant, Muthoga, Gaturu & Co. Advocates
1997–1998	Associate, JAB Orengo Esq. Advocate
1997	Called to the Bar
1995–1996	Pupil, Murungi & Co. Advocates
Publications	Labour Law & Industrial Relations in Kenya
Associations	East African Magistrates and Judges Association (EAMJA)
	Commonwealth Magistrates' and Judges' Association (CMJA)
	International Association of Women Judges (IAWJ)
	Kenya Magistrates and Judges Association (KMJA)
	Law Society of Kenya (LSK)
	International Commission of Jurists (ICJ – Kenya Chapter)
	African Network for the Prevention and Protection against Child Abuse and Neglect (ANPPCAN)
Languages	English (fluent), Kiswahili (fluent)

Bobbie J. McCartney (United States of America)

Date of birth	10 December 1954
Present position	Senior Judge Status - Retired Chief Judge, United States Department of Agriculture (USDA); former Judicial Officer, USDA (Direct report to the Secretary of Agriculture) http://linkedin.com/in/judge-bobbie-j-mccartney
Education (degrees)	
1986	LL.M. (Labor Law), Southern Methodist University, Dallas, Texas
Summer 1981	University of London
1978	J.D. honors, University of Houston Law Center
Summer 1978	Oxford University
Professional experience	
2021–present	District Director, Natl. Assoc. of Women Judges (working with disadvantaged and/or marginalized women and children and human trafficking victims)
2018–2021	Judicial Officer, USDA (Direct report to the Secretary of Agriculture)
2016–2018	Chief Judge, USDA (nationwide regulatory enforcement responsibilities for over 50 statutes)
2015–2016	Administrative Law Judge Subject Matter Expert, US Office of Personnel Management (scoring new ALJ applications)
1999–2015	Deputy Chief Judge/Administrative Law Judge, Federal Energy Regulatory Commission (highly complex litigation)
1994–1999	Deputy Chief Judge, US Social Security Administration (140 hearing offices, app. 1200 admin. law judges)
1979–1994	Counsel for Employment Standards, Senior Trial Attorney, US Department of Labor (Federal and Administrative litigation responsibilities covering a 5-state region)
Publications	Primer on Human Trafficking (https://lnkd.in/eiiV_QvN) Juvenile Justice Webinar (https://lnkd.in/eVqmn7tQ) Judicial Safety Article (Pages 23–39) (https://lnkd.in/gfyF2cK4)
Associations	Texas Bar, Colorado Bar, National Association of Women Judges
Languages	English (native language); French (basic)

Yasmin Shehnaz Meer (South Africa)

Date of birth	28 June 1955
Present position	Retired Acting Judge President, Land Claims Court of South Africa and High Court of South Africa. Still performing service in Land Court on an ad hoc basis as required.
Education (degrees)	
1980	LL.M. (University of Warwick)
1975, 1978	B.A., LL.B. (University of Cape Town)
Professional experience	
2012 to May 2024	Acting Judge President, Land Claims Court of South Africa ¹
2011	Acting Judge, Supreme Court of Appeal
2007–2024	Judge, Equality Court of South Africa
2003–05/2024	Judge, Western Cape Division, High Court South Africa
1996–2024	Judge, Land Claims Court, South Africa
1983–10/1996	Public Interest Lawyer, Legal Resources Centre, South Africa
Publications	<p>“Litigation with Rights: Rights Litigation and Social Action Litigation in India” South African Journal of Human Rights, Volume 9 part 3 1993 page 358 publisher Juta. Delhi Law Review 1992.</p> <p>“Know Your Rights” “Know Your Constitution” (Legal Resource Centre handbooks, Publisher MacMillin Boleswa April 1994).</p> <p>“Legislative Controls of the Executive in Controlling Public Power” (edited by Corder and McLennan) publisher, Department of Public Law University of Cape Town 1995.</p> <p>Judgments accessible on https://www.saflii.org</p>
Associations	International Association of Women Judges
Languages	English (native language)

¹ Acting, as no legislation in place for permanent appointment. Nonetheless was head of court.

Renee Miller (Canada)

Date of Birth	13 November 1963
Present position	Vice-Chair, Workers Compensation Appeal Tribunal (British Columbia, Canada)
Education (degrees)	
1988	LL.B./J.D., Osgoode Hall Law School, York University, Toronto, Canada
1985	B.A., University of Alberta, Canada
Professional experience	
2017–present	Chair, Reconciliation Committee, WCAT, leading a team working toward reconciliation with Indigenous peoples, including a wholesale review of the tribunal practices and procedures to remove barriers for Indigenous peoples and create meaningful consultation and engagement with the Indigenous community.
2010–present	Vice-Chair, WCAT, responsible for management of oral hearings and courtroom process. Applying principles of administrative procedure and fundamental fairness, strong understanding of the complexities of modern decision-making and the challenges of adjudication, superior analytical skills, capacity to work independently, and to manage a substantial and complex workload
2006–2009	Member, Immigration and Refugee Board (Federal adversarial administrative tribunal), conduct oral hearings and deliver 145 decisions per year (oral and written)
2004–2006	Vice-Chair, Workers Compensation Appeal Tribunal. Provincial administrative tribunal, inquiries and adversarial model. Conduct oral hearings and write 100 decisions per year.
1990–present	Barrister and Solicitor of good standing and reputation, British Columbia
Publications	n/a
Associations	Law Society of British Columbia
Languages	English (native language)

Lucija Miše (Croatia)

Date of birth	26 November 1979
Present position	Judge, Municipal Labour Court of Zagreb, Croatia
Education (degrees)	
2006	Master of Laws (International Business Law), Central European University, Hungary
2005	International, European and WTO law course at Asser College Europe of the T.M.C. Asser Instituut, The Hague, The Netherlands
1999–2004	Bachelor of Laws, University of Zagreb, Faculty of Law, Croatia
Professional experience	
2012–present	Judge, Municipal Labour Court of Zagreb, Croatia
2024–2025	On secondment at the Council of Europe, Department for Social Rights, France
2018–2019	On secondment in the Croatian Division at the Registry, European Court of Human Rights, France
2011	Judge, Municipal Civil Court of Zagreb
2010–2011	Head of Department for Human Rights at the Croatian Ministry of Justice
2007–2010	Judicial Adviser, Municipal Civil Court of Zagreb
2005–2007	Judicial Trainee, Municipal Civil Court of Zagreb
Legal training	Programme for Human Rights Education for Legal Professionals – certified HELP tutor award Various courses (in topics related to EU gender equality law, employment, and social affairs) organized by the EJTN External lecturer at seminars organised by the Academy for European Law and the Zagreb Faculty of Law
Publications	n/a
Languages	Croatian (native language), English (fluent), French (fluent), German (fluent), Italian (fluent)

Martin Musaluke (Zambia)

Date of birth	5 May 1970
Present position	Judge, Constitutional Court of Zambia
Education (degrees)	
2016	LL.M, International Business Law, University of Cumbria, United Kingdom
1993	LL.B., University of Zambia
1994	Admitted to the Zambia Bar
Professional experience	
11/2017–present	Judge, Constitutional Court of Zambia
2024–present	Chairperson, Judiciary’s Committee on Health and Wellness
03/2016–11/2017	Judge-in-Charge, High Court, Industrial Relations Division
02/2014–02/2016	Judge, Industrial Relations Court
2012–2013	Vice President of Law Association of Zambia (LAZ) and Convener of (LAZ)’s HIV/AIDS Committee, handling pro bono cases related to HIV/AIDS discrimination and labour disputes.
01/2002–01/2014	Private legal practice with focus on corporate law and human rights litigation. Qualified arbitrator and mediator.
07/1995–12/2001	Senior Legal Officer, Zambia Privatization Agency
Publications	n/a
Associations	Magistrates and Judges Association of Zambia
Languages	English (fluent), Bemba (fluent) Nyanja (fluent)

Mira Mihaylova Raycheva-Shekerdzhieva (Bulgaria)

Date of birth	28 July 1972
Present position	Supreme Court Judge, Sofia, Bulgaria
Education (degrees)	
1996	Bachelor and Master of Laws, Faculty of Law of the University of Sofia, Bulgaria
Professional experience	
2023–present	Member of Europe and Eurasia Electoral Justice Network, IFES
2022	Recommendation for appointment to a full-time judicial position in the UNDT, Geneva
2019–present	Ad hoc Judge in the European Court of Human Rights
2018–present	Lecturer for Human Rights and Competition Law, National Institute of Justice, Sofia
2015–2017	Member of the Intergovernmental Group of Experts, UNCTAD
2010–present	Judge, Supreme Administrative Court
2009–2013	Representative, European Network on Free Movement, Radboud University Nijmegen, The Netherlands, coordinated under the supervision of the European Commission
2008–2010	Judge, Administrative Court of Sofia
2005–2008	Judge, Sofia Municipal Court
1999–2005	Judge, Sofia Regional Court
1997–1999	Junior Judge, Sofia Municipal Court
Publications	2019 Handbook for judges- European Law, Internal policies of the EU, Damages actions for breach of the EU antitrust rules, National Institute of Justice, co-funded by the European Union
	2024 Handbook for judges- Competition law for administrative judges, National Institute of Justice, co-funded by the Norwegian Financial Mechanism
Associations	Association of Bulgarian Administrative Judges
	Association of European Competition Law Judges
	Association of the European Administrative judges
Languages	Bulgarian (native language), English (fluent), French (fluent), Russian (fluent)

Paulo Marcelo de Miranda Serrano (Brazil)

Date of birth	3 October 1956
Present position	Retired Labour Judge, Law Professor, Legal Counsel
Education (degrees)	
2022	Certificate, “Audit Committees in a New Era of Governance”, Harvard Business School
2014	PhD, Soc. Sci., Pontifícia Universidade Católica do Rio de Janeiro (PUC-Rio), Brazil
2010	Master’s degree, Soc. Sci., PUC-Rio
2004	LL.M., Compar. Law, University of Miami School of Law
1996	Certificate, “Foundations of American History and Legal Education”, Georgetown University Law Center
1987	LL.B., Universidade Candido Mendes
Professional experience	
2009–present	Professor of Labour and Constitutional Law, PUC-Rio
2018–2023	Audit Committee, BNDES
05/2016–06/2016	Judge, Labour Superior Tribunal, Brasília, Brazil
2012–2018	Judge, Regional Labour Tribunal, Rio de Janeiro
1993–2012	Judge, Trial Courts, Rio de Janeiro
Publications	
	The ruling elite and the choice of Supreme Court Justices, 2019. In: https://periodicos.fclar.unesp.br/perspectivas/article/view/13458
	The unseizability of salaries and other amounts intended for the support of the debtor and his family, in the light of the 2015 CPC, in labor proceedings: from absolute unseizability to relative unseizability, 2016 In: https://hdl.handle.net/20.500.12178/97016
	Paths to the court: state and society in the choice of Supreme Court Justices, 2015. In: https://bibliotecadigital.trt1.jus.br/jspui/bitstream/1001/935906/4/DOU TORADO%20DES%20PAULO%20MARCELO%20SERRANO%20-%20Volume%20I%20-%20Tese.pdf
	State and Society in the Judicial Process: perceptions of legal operators on the State’s procedural privileges and unequal treatment of citizens, 2010. In: http://livros01.livrosgratis.com.br/cp153426.pdf
	SERRANO,P.M.M.;ROCHAS,A.P.;NAHAS,T.C. The Right to Social Security of Posted Workers. In: Rev.Prev.Social:v.325, p.1025–1036, SP, 2007.

Associations

AMB (Brazilian Judges Association)

ANAMATRA (National Labour Judges Association)

OAB-Brazilian Bar Association

OA-Portuguese Bar Association

Languages

Portuguese (native language), English (fluent), Spanish (intermediate), Italian (intermediate), French (intermediate)

Elda Vrioni (Albania)

Date of Birth	29 November 1976
Present Position	Appellate Judge, Appellate Administrative Court, Albania
Education (Degrees)	
2000–2003	Magistrate Diploma, School of Magistrates, Albania
1995–1999	Diploma in Law, Law Faculty, University of Tirana, Albania
Professional Experience	
2023–Present	Appellate Judge, Appellate Administrative Court
2013–2023	Judge, First Instance Administrative Court of Tirana
2010–2013	Judge, Administrative Law, First Instance Court of Tirana
2007–2010	Inspector (Judges), Inspectorate at High Council of Justice
2003–2007	Judge, Civil, Administrative and Family Law, First Instance Court of Fier
2002–2003	Practicing Judge, First Instance Court of Durres
2008–present	Expert & Trainer, School of Magistrates
2024	National Notary Training Centre
2021–present	Certified Trainer, Freedom of Expression and Human Rights, Council of Europe, Strasbourg
2021–2022	Adjunct Lecturer, School of Advocates
2014–2015	Expert/Consultant, OSCE Albania
2007–2009, 2014	In-Service Trainer, Albanian School of Public Administration
Publications	Co-author, Manual on “ <i>Procedural Acts in Administrative Adjudications</i> ” (Supported by OSCE) https://www.osce.org/files/f/documents/9/c/275031.pdf , 2016
Associations	Albanian Forum of Women Judges (AFWJ)
Languages	Albanian (native language); English (fluent); Italian (fluent)

Lingling Zhang (China)

Date of birth	18 March 1981
Present position	Senior Judge, Supreme People’s Court of People’s Republic of China
Education (degrees)	
2018	Postdoctoral Fellow in Law, Chinese Academy of Social Science and China Applied Jurisprudence Institute
2012	Ph.D. in Law, Renmin University of China
2012	Master of Laws (LL. M.) in Common Law, City University of Hong Kong
2007	Master’s Degree in International Commercial Law, Peking University
2006	Master’s Certificate in International Human Rights Law, Peking University and Lund University
2004	Bachelor of Arts in English, Shandong University of Finance and Economics
Professional experience	
2019–present	Senior Judge, Supreme People’s Court of PRC
09/2024–12/2024	Senior Judge, High Court of Hong Kong
2018–2019	Judge, High People’s Court of Beijing
2014–2018	Judge, Beijing Intellectual Property Court
2013–2014	Judge, Third Intermediate People’s Court of Beijing
2007–2013	Judge, Second Intermediate People’s Court of Beijing
Publications	Monograph: “Research on the Liability of ISPs for Infringement of Copyright”, China Renmin University Press, 2019.
	Coauthor (more than ten books): e.g. “Guidelines for the Application of Judicial Interpretations of the General Principles of Contract Compilation in the Civil Code”, Law Press, 2024. “Understanding and Application of Articles in the New Civil Procedure Law”, People’s Court Press, 2022.
	More than Fifty Articles: e.g. “Exploration of the Path to Regulating the Abuse of IP Rights”, People’s Justice, 2023. “The Principle of Proportional Protection of Trademarks”, People’s Justice, 2017.
Associations	Member of the Women Judges Association of China Legal Talent of China Law Society
Languages	English (fluent), Chinese (native language)