

	Agency	Session	Year	Judgment	Synopsis	Damages	
1	EPO	134 th	2022	4559	[I]t is well established in the Tribunal's case law that international organisations are bound to refrain from any type of conduct that may harm the dignity or reputation of their staff members and that the general principle of good faith and the concomitant duty of care require them to treat their staff with due consideration in order to avoid causing them undue injury.	2. The EPO shall pay the complainant moral damages in the amount of 1,000 euros	1000
2	EPO	134 th	2022	4558	While an organisation has a duty to correct any mistakes made by an employee in the exercise of her or his right of appeal, it has an even greater duty not to misdirect an employee to the wrong venue by incorrectly telling her or him that a request for review is not the right remedy or that her	2. The Organisation shall also pay the complainant moral damages in the amount of 2,500 euro	2500
3	EPO	134 th	2022	4554	the impugned decision placed the complainant in an uncertain and stressful situation. This resulted in moral injury [...].	3. The EPO shall pay the complainant moral damages in the amount of 9,000 euros.	9000
4	IFAD	134 th	2022	4547	The complainant challenges the decision of the President of IFAD to find her internal complaint of harassment and abuse of authority unfounded.	IFAD shall pay the complainant moral damages in the amount of 10,000 euros.	10000
5	IFAD	134 th	2022	4541	The complainant challenges the decision not to notify her of the outcome of the investigation into her internal complaint of moral harassment, the decision not to send her the full report drawn up following that investigation, and the decision not to inform her of the outcome of her internal complaint. the Tribunal considers that the existence of such injury is apparent from the evidence in the file, the complainant's ensuing health problems and the fact that she felt compelled to re-direct her career. In the circumstances of the case, Tribunal considers it fair to award the complainant moral damages in the amount of 40,000 euro.	2. IFAD shall pay the complainant moral damages in the amount of 40,000 euros	40000
	ITU	134 th	2022	4519	The complainant challenges the decision to suspend her without pay. The sudden and prolonged loss of all pay resulting from that measure was bound to cause the complainant severe anxiety and hardship. Moreover, the unreasonable length of the suspension, considered as a whole, had the effect of keeping the complainant in a protracted state of uncertainty about her professional future, which was especially difficult since she was responsible for a child.	3. ITU shall pay the complainant 15,000 euros in moral damages.	15000

7	ITU	134 th	2022	4518	The complainant challenges his non-appointment to a fixed-term position and the non-renewal of his short-term contract, as well as the organisation's refusal to conduct an investigation into the allegations of harassment made against him which, according to him, form the basis of the non-appointment and non-renewal decisions.	. ITU shall pay the complainant moral damages in the amount of 10,000 United States dollars.	10000
8	ITU	134 th	2022	4515	The complainant challenges the conversion of his suspension with pay into a suspension without pay pending an investigation for harassment undertaken against him. As the complainant has articulated the effects which the decision to convert his suspension with pay into a suspension without pay had on him, and, given the serious hardship that he suffered, which ITU itself acknowledges, he is entitled to moral damages.	4. ITU shall pay the complainant moral damages in the amount of 15,000 Swiss francs.	15000
9	OPCW	134 th	2022	4508	The complainant challenges the decision to reject his claim for compensation for a service-incurred disability.	3. The OPCW shall pay the complainant 5,000 euros moral damages	5000
10	WIPO	134 th	2022	4506	The complainant challenges the length of the extension of appointment that was offered to him.	1. WIPO shall pay the complainant moral damages in the amount of 4,000 euros.	4000
11	CCC	134 th	2022	4449	The complainant challenges the decision to terminate her appointment following the abolition of her post. Although the Tribunal's case law does not ordinarily place such an obligation on organisations, the WCO's duty of care towards the complainant required, in this case, that it provide her with the necessary information on this point (for a comparable case involving a failure to state the means of redress and applicable time limits in the notification of a decision sent to a former staff member with a serious disability, see Judgment 3012, consideration 6, or, for a case involving failure to provide such information to an elderly former staff member in fragile health affected by a decision significantly reducing the coverage of her costs of residence in a nursing home,	3. The Organization shall pay the complainant moral damages in the amount of 10,000 euros.	10000
12	GCF	134 th	2022	4495	The complainant challenges the decision not to renew her fixed-term appointment upon its expiry.	1. The GCF shall pay the complainant 15,000 euros moral damages	150000

13	EPO	133	2022	4491	The complainant challenges the decision to dismiss her with immediate effect for serious misconduct. [There was] manifest moral damage, involving considerable personal distress, occasioned to the complainant by her being investigated, charged with fraudulent misconduct, found to have engaged in that misconduct and ultimately dismissed. Those moral damages are assessed in the sum of 30,000 euros.	3. The EPO shall pay the complainant moral damages in the amount of 30,000 euros.	30000
14	EPO	133	2022	4490	The complainant challenges the amount of damages awarded for the unlawful decision not to renew her fixed-term contract as a Principal Director and to reinstate her in a lower-level post instead. It is tolerably clear from the terms of the complainant's letter of resignation of 29 April 2014 and the contemporaneous medical certificate from her treating physician (the contents of neither, as they related to the effect of events on the complainant, were challenged by the EPO) that the decision to abolish her post and not to renew her Principal Director contract had a serious and negative effect on the	2. The EPO shall pay the complainant 20,000 euros in moral damages.	20000
15	EPO	133	2022	4489	The complainant challenges the amount of moral damages paid to her by the EPO for the decision not to finalise her two performance management reports for 2011 and part of 2012.	. The EPO shall pay the complainant 13,000 euros, in aggregate, by way of moral damages in addition to any moral damages already paid by the EPO.	13000
16	EPO	133	2022	4488	The complainant challenges the decision to transfer her to another post	2. The EPO shall pay the complainant moral damages in the sum of 35,000 euros.	35000
17	ILO	133	2022	4481	The complainant contests the decision not to extend her appointment at the end of her period of probation	3. The ILO shall also pay the complainant moral damages in the amount of 5,000 United States dollars,	5000
18	ILO	133	2022	4480	The complainant challenges the decision not to grant her a personal promotion in the 2015 exercise.	3. The Organization shall pay the complainant moral damages in the amount of 5,000 Swiss francs	5000

19	ICC	133	2022	4476	The complainant, who claims to be entitled to whistleblower status and requests the protection afforded thereby, challenges the failure to respond to his letter reporting what he considers to be unlawful by particular Court officials. The Tribunal considers that a request to be granted whistleblower status is inherently urgent and must be examined with particular speed, regardless of its merits, so that the official concerned can receive the protection afforded thereby as quickly as possible should the request prove warranted, or, at the very least, be informed of the decision taken on the matter.	1. The ICC shall pay the complainant moral damages in the amount of 2,000 euros.	2000
20	Eurocontrol	133	2022	4471	The complainant challenges the decision to dismiss his complaint of psychological harassment. T]he complainant was denied the right to have his harassment complaint dealt with within a reasonable time, to receive an adequate motivation for its dismissal and to have a copy of the preliminary investigation report concerning that complaint provided in a timely and appropriate manner. This has inevitably caused him considerable moral injury which must be redressed (see, concerning acknowledgement of moral injury in such circumstances,	3. Eurocontrol shall pay the complainant 20,000 euros in moral damages	20000
21	IAEA	133	2022	4465	The complainant challenges the decision to cease paying boarding assistance for his son following amendments to the education grant scheme. The IAEA breached its duty of care to the complainant, as that expression is currently used in the Tribunal's case law, and the complainant is entitled to damages.	2. The IAEA shall pay the complainant 13,000 United States dollars in damages	13000
22	WTO	133	2022	4464	The complainant challenges the WTO's refusal to recognise the illness from which he states he suffers as service-incurred	3. The WTO shall pay the complainant moral damages in the amount of 3,000 Swiss francs.	3000
23	WTO	133	2022	4463		2. The WTO shall pay the complainant moral damages in the amount of 2,000 Swiss francs	2000
24	IOM	133	2022	4459	The complainant challenges the decision not to defer her transfer, under IOM's policy on rotation, to Sudan until she was able to find adequate medical and schooling facilities for her disabled daughter.	2. IOM shall pay the complainant 10,000 euros in moral damages	10000
25	UNESCO	133	2022	4457	The complainant challenges the decision to summarily dismiss him. The penalty of summary dismissal also caused the complainant obvious moral injury since it seriously damaged his honour and reputation of itself.	4. The Organization shall pay the complainant 40,000 euros in moral damages.	40000

26	WTO	133	2022	4456	The complainant contests the decision to summarily dismiss her for misconduct. The complainant is entitled to moral damages for the undoubted trauma and associated distress arising from and associated with her unlawful summary dismissal after 27 years of service at UNWTO and the consequential need for her to relocate to Mexico	3. UNWTO shall pay the complainant 50,000 euros moral damages	50000
27	WTO	133	2022	4454	The complainant contests the decisions to reject his allegations of misconduct on the part of the Secretary-General. The complainant is entitled to moral damages for the failure of the JAC to perform its role and determine, according to law, the complainant's appeal with the result that his challenge to the closure of the complaints remains unresolved in its entirety	. UNWTO shall pay the complainant 10,000 euros moral damages	10000
28	WTO	133	2022	4453	The complainant contests the decision to summarily dismiss him.	UNWTO shall pay the complainant 40,000 euros moral damages.	40000
29	WHO	133	2022	4449	The complainant seeks additional compensation for the delay in dealing with her harassment complaint	1. WHO shall pay the complainant an additional 5,000 euros by way of moral damages.	5000
30	FAO	133	2022	4444	The complainant impugns the decision to dismiss him on disciplinary grounds	The FAO shall pay the complainant 5,000 euros in moral damages	5000
31	EPO	132	2021	4434	The complainants challenge the refusal to organise a strike ballot under the new rules governing the exercise of the right to strike at the European Patent Office. The complainants are entitled to moral damages for the decision of the President not to hold a ballot for a strike they and others called for in accordance with the provisions of Circular No. 347, which constituted an abuse of power in that the President purported to exercise a power which he did not have. The President's conduct involved a significant and unilateral derogation of the complainants' right to strike even as arising under the materially constraining scheme in Circular No. 347 and CA/D 5/13. These moral damages are assessed in the sum of 6,000 euros for each complainant.	The EPO shall pay each of the complainants 6,000 euros as moral damages. 5 complainants	30000
32	EPO	132	2021	4433	The complainant challenges the decision to treat his participation in a strike as an unauthorised absence. [T]he threat [in question] did involve an attempt to intimidate the complainant, aggravated by the adoption by the EPO of an erroneous interpretation of its own normative legal documents. It involved an attempt to stifle, by threat, the exercise of the lawful right to strike. The complainant is, for this, entitled to moral damages assessed in the sum of 4,000 euros.	The EPO shall pay the complainant moral damages in the amount of 4,000 euros.	4000

33	EPO	132	2021	4432	The complainant challenges the decision to accept only part of the recommendations of the Appeals Committee on his appeal against the postponement of a strike ballot by the President of the European Patent Office	The EPO shall pay the complainant 8,000 euros as moral damages,	8000
34	EPO	132	2021	4430	<i>The complainants challenge the new rules governing the exercise of the right to strike at the European Patent Office.</i>	The EPO shall pay each complainant moral damages in the amount of 2,000 euros. 4 complainants	8000
35	EPO	132	2021	4428	The complainant challenges the refusal of her request to combine a half day of absence for strike participation with a half day of leave. The complainant is entitled to an award of moral damages for the unlawfulness of the impugned decision, which amounted to a deliberate violation of the exercise of her right to strike, and the negative effects of this decision, including unequal treatment. The Tribunal assesses these damages in the amount of 5,000 euros.	The EPO shall pay the complainant's heir 5,000 euros in moral damages.	
36	EPO	132	2021	4427	The complainant challenges the decision to maintain his transfer to a patent examiner post. The complainant's contention that the decision to transfer him to the examiner's position violated the EPO's duty of care and his dignity is well founded given the indignity and humiliation he suffered by virtue of his transfer from the administrative post that he held for some 16 years to what was, in effect, an entry level examiner's position. The Tribunal has consistently stated, in Judgment 4240, consideration 16, for example, that an organization must carefully take into account the interests and dignity of staff members when effecting a transfer to which the staff member concerned is opposed. It should have been obvious to the EPO that the complainant's responsibilities in the new post were significantly different from those responsibilities which were attached to his previous post and were not objectively comparable with his previous responsibilities. Moreover, there is no evidence to show that the complainant's legitimate objections to the proposed transfer were properly addressed by the Administration before he was transferred.	The EPO shall pay the complainant 50,000 Swiss francs in moral damages	50000
37		132	2021	4425	The complainant impugns the decision to reject her request for reimbursement of the cost of her spa cure as a type A cure undergone for "absolute medical necessity". Her claim for moral damages for the delay in the internal appeal process is however well founded, as a period of almost four years from the filing of the request for review to the issuing of the impugned decision is too long and, additionally, the complainant has provided evidence of the injury (the stress) which that delay caused her. She will therefore be awarded the amount of 2,500 euros in moral damages for the delay in the internal appeal process.	3. The EPO shall pay the complainant 2,500 euros in moral damages for the delay in the internal appeal process.	2500

38	EPO	132	2021	4424	The complainant challenges the outcome of his appeals concerning absences and reduced working hours for medical reasons.	The EPO shall pay the complainant 15,000 euros by way of moral damages.	15000
39	EPO	132	2021	4421	The complainant challenges the deductions made from her remuneration in respect of her absences due to participation in strikes	The EPO shall pay the complainant moral damages in the amount of 3,000 euros.	3000
40	EPO	132	2021	4415	The complainant contests the decision to impose upon him the disciplinary measure of dismissal for misconduct.	3. It shall pay the complainant 40,000 euros as moral damages	40000
41	FAO	132	2021	4412	The complainant challenges the decisions not to renew her short-term appointment beyond 31 March 2016 and not to select her for a G-3 position advertised through a vacancy announcement.	The FAO shall pay the complainant 20,000 euros in moral damages	20000
42	FAO	132	2021	4411	The complainant challenges the decision to terminate her appointment as a result of the abolition of her post. It is clear that the unexpected notification of the abolition of her post and the termination of her appointment was a serious affront to the complainant's dignity and caused her significant personal harm, for which she is entitled to an award of moral damages.	The FAO shall pay the complainant moral damages in the amount of 30,000 euros	30000
43	ICC	132	2021	4405	The complainant challenges the decisions to abolish her post and terminate her fixed-term appointment. Plainly, the unlawfulness of the abolition of the complainant's position and the subsequent termination of her appointment caused her moral injury. That injury was, in this case, compounded by the complainant's distressing situation following her separation from service, which took place while she was receiving extensive medical treatment of which the ICC had been informed. It was also compounded by the fact that the Court, which has itself acknowledged that it failed in its duty of care in this respect, did not make every effort to "explore with the complainant other employment options before prior to [her] separation".	The Court shall pay those successors 40,000 euros in moral damages	40000
44	EPO	131	2021	4399	The complainant challenges the decision to transfer him from a manager position to a non-managerial post.	The EPO shall pay the complainant 12,000 euros in moral damages	12000
45	EPO	131	2021	4397	The complainant challenges the decision to transfer her.	The EPO shall pay the complainant moral damages in the amount of 10,000 euros	10000

46	EPO	131	2021	4394	The complainants challenge the decision deriving from the Administrative Council's decision CA/D 2/15 to require the recipients of the new retirement pension for health reasons to cease performing gainful activities or employment or to refrain from performing such activities or employment. he unlawful summary dismissal of [the] appeals by the [...] final decisions, endorsing the Appeals Committee's recommendation, left the complainants in uncertain and stressful circumstances, thereby entitling them to an award of moral damages.	The EPO shall pay each complainant 7,000 euros in moral damages	7000
47	EPO	131	2021	4385	The complainants are permanent employees of the European Patent Office who challenge a general decision concerning tax adjustment. [T]he complainants are entitled to compensation for the violation of the President's obligation to consult the GAC. The Tribunal sets the compensation at 2,500 euros each for moral and punitive damages stemming from this violation.	The EPO shall pay each complainant 2,500 euros for moral and punitive damages	2500
48	ILO	131	2021	4384	The complainant challenges the decision not to reclassify his post	The ILO shall pay the complainant moral damages in the amount of 5,000 Swiss francs	5000
49	IFRC	131	2021	4383	The complainant challenges the decision to impose on her a performance improvement plan (PIP).	2. The Federation shall pay the complainant moral damages in the amount of 15,000 Swiss francs.	15000
50	ESO	131	2021	4375	The complainant challenges the validity of a selection procedure in which he participated and the lawfulness of the ensuing appointment	ESO shall pay the complainant moral damages in the amount of 10,000 euros.	10000
51	OPCW	131	2021	4373	The complainant challenges the decision to issue a written censure against him for breaches of his obligation to protect OPCW confidential information	The OPCW shall pay the complainant 10,000 euros in moral damages.	10000
52	IOC	131	2021	4368	The complainant challenges the cancellation of a competition procedure in which she participated	The IOC shall pay the complainant compensation for moral injury in the amount of 4,000 euros	4000
53	ICC	131	2021	4362	The complainant challenges her summary dismissal for serious misconduct.	The ICC shall pay the complainant 15,000 euros in moral damages.	15000

54	WHO	131	2020	4349	The complainant challenges the decision to consider his harassment complaint closed	WHO shall pay the complainant moral damages in the amount of 15,000 United States dollars	15000
55	IAEA	131	2020	4344	The complainant challenges the decision to close the case on his allegations of harassment as unsubstantiated	The IAEA shall pay the complainant 5,000 euros in moral damages	5000
56	IFAD	131	2020	4342	The complainant challenges the decision not to select him for the position of Deputy General Counsel	IFAD shall pay the complainant 5,000 United States dollars as moral damages.	5000
57	IFAD	131	2020	4341	The complainant challenges the decision not to shortlist him for the position of General Counsel.	IFAD shall pay the complainant 5,000 United States dollars as moral damages	5000
58	ILO	130	2020	4313	The complainant, a former official of the International Labour Office, challenges the decision to dismiss her harassment grievance	The ILO shall pay the complainant 25,000 Swiss francs in moral damages	25000
59	ILO	130	2020	4310	The complainant challenges the decision to apply the sanction of summary dismissal to him	The ILO shall pay the complainant moral damages in the amount of 15,000 Swiss francs	15000
60	WHO	130	2020	4305	The complainant challenges the decision to terminate his appointment due to the abolition of his post and the failure to reassign him to another suitable vacant position.	WHO shall pay the complainant 10,000 Swiss francs in moral damages.	10000
61	WHO	130	2020	4304	The complainant challenges the decision of the Director-General to cancel the "Falls Below Expectations" overall rating in her 2014 performance appraisal report and to restore her entitlements as in the case of satisfactory performance, but not to award her damages or costs	WHO shall pay the complainant moral damages in the amount of 25,000 Swiss francs	25000
62	WHO	130	2020	4303	The complainant challenges the amount of compensation awarded for the unlawful abolition of her post.	WHO shall pay the complainant moral damages in the amount of 25,000 United States dollars,	25000

63	OPCW	130	2020	4298	The complainant challenges the decision to reject his claim for compensation for a service-incurred disability.	The OPCW shall pay the complainant 15,000 euros in moral damages	15000
64	WIPO	130	2020	4286	The complainant challenges the decision to reject her claim of retaliation/harassment	WIPO shall pay the complainant 25,000 Swiss francs in moral damages	25000
65	UNESCO	130	2020	4284	The complainant asks the Tribunal to find that UNESCO has failed to execute Judgment 3936 and to order the Organization to review her case.	UNESCO shall pay the complainant 7,000 euros in moral damages	7000
66	EuroControl	130	2020	4282	The complainant challenges the decision to terminate his appointment at the end of his probationary period	Eurocontrol shall pay the complainant moral damages in the amount of 20,000 euros	20000
67	EPO	129	2020	4265	The complainant challenges the decision to dismiss her allegations of harassment	The EPO shall pay the complainant moral damages in the amount of 10,000 euros	10000
68	EPO	129	2020	4262	The complainant challenges her performance management report for 2008	The EPO shall pay the complainant moral damages in the sum of 10,000 euros	10000
69	EPO	129	2020	4261	The complainant challenges the withdrawal of a decision to assign her additional duties on a temporary basis. It is a well-established principle in the Tribunal's case law, as was recently stated in Judgment 4178, consideration 14, citing Judgment 3353, consideration 26, that "[a]n organisation must care for the dignity of its staff members and not cause them unnecessary personal distress and disappointment where this could be avoided". In the present case the complainant, who held a senior position within the EPO, agreed to take on additional duties subject to certain conditions a significant number of which were directed towards relieving her of some of the burdens of doing so. The complainant received unqualified assurances that her conditions concerning support would be met. The fact that she would take on those additional duties was made known widely within the Organisation. It cannot be doubted, in the Tribunal's opinion, that the abandoning of this arrangement because the unqualified assurances could, in fact, not be met would have caused the complainant considerable distress and disappointment, particularly having regard to the fact that the arrangement had been widely publicised within the Organisation. The complainant is entitled to moral damages[.]	The EPO shall pay the complainant moral damages in the sum of 10,000 euros	10000

70	EPO	129	2020	4260	The complainant challenges the EPO's failure to allow her access to her complete medical file and to provide her with a copy thereof in a timely manner	The EPO shall pay the complainant 10,000 euros in moral damages	10000
71	EPO	129	2020	4259	The complainant challenges the decision not to extend his appointment beyond the statutory retirement age	The EPO shall pay the complainant moral damages in the amount of 10,000 euros.	10000
72	ILO	129	2020	4253	The complainant, who states that he was the victim of moral harassment, claims redress for the injury he considers he has suffered	The Organization shall pay the complainant 10,000 Swiss francs in moral damages	10000
73	WIPO	129	2020	4243	The complainant challenges the dismissal of her complaint of discrimination and harassment	The Organization shall pay the complainant 19,000 Swiss francs in moral damages	19000
74	WHO	129	2020	4241	The complaint challenges the decision to dismiss her complaint of harassment as unsubstantiated	WHO shall pay the complainant 50,000 Swiss francs in moral damages	50000
75	WIPO	129	2020	4240	The complainant challenges the decision to reassign her to the post of Senior Advisor on Innovative Strategic Information, Strategic Information and Evaluation Department.	WHO shall pay the complainant 10,000 Swiss francs in moral damages.	10000
76	WHO	129	2020	4239	The complainant challenges the decision to terminate her appointment for health reasons and claims that the compensation she received for her service-incurred injury is grossly inadequate. [T]here is a possibility that the breach of WHO's duty of care concerning the complainant when she returned to Geneva has led or contributed to the professional and personal circumstances in which the complainant now finds herself. An inference can readily be drawn that the complainant knows that, had she received appropriate treatment immediately on her return to Geneva, her grave present predicament, arising so early in her adult life, might not have come about and also she believes WHO should have done more to support and help her. It cannot be doubted that these matters have caused and will continue to cause the complainant considerable distress. In the special circumstances of this case, the complainant is entitled to a significant award of moral damages that the Tribunal assesses in the sum of 180,000 United States dollars	WHO shall pay the complainant 180,000 United States dollars by way of moral damages	180000
77	OIE	129	2020	4234	The complainant challenges the decision to dismiss him	The Organisation shall pay the complainant moral damages of 10,000 euros.	10000

78	FAO	129	2020	4231	The complainant challenges the decision not to extend his fixed-term appointment and to place him on special leave with pay until his contract expired	The FAO shall pay the complainant 10,000 United States dollars in moral damages	10000
79	FAO	129	2020	4229	The complainant, a former staff member of the World Food Programme, challenges the decision to maintain the decision not to renew his contract, and to award him material and moral damages instead of reinstatement	The FAO shall pay the complainant moral damages in the amount of 5,000 euros	5000
80	UNESCO	129	2020	4222	The complainant challenges the refusal of UNESCO to award full compensation for the injury suffered as a result of an accident recognized as being service-incurred.	The Organization shall pay the complainant 15,000 euros in moral damages	15000
81	ITER	120	2020	4219	The complainant, who had been seconded to the ITER Organization, challenges the decision to end his secondment and the failure to investigate his harassment allegations	The ITER Organization shall pay the complainant 6,000 euros moral damages	6000
82	IFAD	129	2020	4217	The complainant challenges the decision not to provide her with the record of the investigation that ensued after she filed a harassment complaint against her supervisor, and the fact that she received no compensation for the moral harassment that she claims to have suffered.	IFAD shall pay the complainant 30,000 euros in moral damages	30000
83	OTIF	129	2020	4215	The complainant challenges the decision not to confirm his appointment at the end of his probation period. As far as moral injury is concerned, the Tribunal considers that the non-confirmation of the complainant's appointment also caused him substantial harm in this respect, particularly inasmuch as it was liable to damage his professional reputation. It might be observed in this regard that the Organisation itself attempted to limit that harm by endeavouring, as stated above, not to cite the complainant's unsatisfactory performance as the official basis for the decision and by sending to his national civil service, at the same time, an appraisal that passed over the criticism of his performance. However, besides the fact that the Tribunal plainly cannot condone such questionable actions, it is highly doubtful that they actually minimised the harm to the complainant's professional reputation. Moreover, the abruptness with which the complainant's appointment was ended, forcing him to leave his duties almost immediately after he was notified of the impugned decision, inevitably caused him distress	OTIF shall pay the complainant 50,000 Swiss francs	50000
84	CTBTO	129	2020	4213	The complainant challenges the decision to reject his claims of harassment and constructive dismissal.	The Commission shall pay the complainant 7,000 United States dollars in moral damages	7000
85	IOM	129	2020	4211	The complainant impugns what she considers to be an implied rejection of her claims of moral and sexual harassment and abuse of authority	IOM shall pay the complainant moral damages in the amount of 20,000 euros	20000

86	IAEA	129	2020	4207	The complainant impugns the Director General's decision to endorse the conclusion of the Office of Internal Oversight Services that it was unable to make a conclusive determination on her sexual harassment claim and to reject her related request for damages	The IAEA shall pay the complainant moral damages in the amount of 25,000 euros	25000
87	ILO	128	2019	4184	The complainant mainly challenges the alleged misuse of short-term contracts in her case, the non-extension of her last contract and the allegedly incorrect classification of her job	The Organization shall pay the complainant 5,000 Swiss francs in moral damages	5000
88	ICC	128	2019	4181	The complainant contests the failure by the ICC to complete his performance appraisal in conformity with the applicable statutory provisions.	The ICC shall pay the complainant 5,000 euros in moral damages	5000
89	ICC	128	2019	4180	The complainant challenges the rejection of her appeal against the decision to abolish her post and terminate her appointment, the decision not to shortlist her for a specific position and the decisions not to select her for three other positions.	The ICC shall pay the complainant moral damages in the amount of 8,000 euros.	8000
90	FAO	128	2019	4178	The complainant challenges the decision not to grant him a promotion in the 2014 professional promotion exercise.	The FAO shall pay the complainant moral damages in the sum of 4,000 euros.	4000
91	FAO	128	2019	4177	The complainant challenges the decision to terminate her fixed-term appointment for health reasons.	It shall pay her 20,000 euros in moral damages.	20000
92	FAO	128	2019	4176	The complainant challenges the decision to terminate his appointment following the abolition of his post and the unsuccessful redeployment process	The FAO shall pay the complainant moral damages in the amount of 3,000 euros.	3000
93	UNESCO	128	2019	4173	The complainant challenges the decision to assign her to another duty station	UNESCO shall pay the complainant moral damages in the amount of 10,000 United States dollars.	10000
94	UNESCO	128	2019	4171	The complainant challenges the decisions to dismiss her internal complaints of moral harassment.	The Organization shall pay the complainant 10,000 euros in moral damages.	10000
95	UNESCO	128	2019	4170	The complainant challenges her performance reports for the 2010-2011 biennium and the decisions to defer her within-grade salary increment until 1 February 2012, to withhold that increment on that date and to not renew her fixed-term appointment for unsatisfactory service.	The Organization shall pay the complainant 10,000 euros in moral damages	10000

96	UNESCO	128	2019	4169	The complainant challenges her performance report for the 2008-2009 biennium and the decision to defer her within-grade salary increment until 1 February 2011	The Organization shall pay the complainant 2,500 euros in moral damages.	2500
97	Eurocontrol	128	2019	4167	The complainant challenges the Director General's decision to reject her complaint of psychological harassment and seeks compensation for the injury she considers she has suffered.	Eurocontrol shall pay the complainant 20,000 euros in moral damages.	20000
98	WIPO	128	2019	4157	The complainant challenges the amount of compensation awarded for the moral injury she suffered because her evaluation for 2013 was irregular and contests the partial modification thereof.	The Tribunal considers that the compensation for the moral injury suffered should be of 4,000 euros	4000
99	WIPO	128	2019	4156	The complainant challenges the amount of compensation awarded for the moral injury she suffered because her evaluation for 2012 was irregular	The Tribunal considers that the compensation for the moral injury suffered should be of 2,000 euros	2000
100	ITU	128	2019	4153	The complainant challenges the lawfulness of a competition procedure in which she participated and of the appointment made at the end of that procedure	The ITU shall pay the complainant 10,000 euros in moral damages	10000
101	ILO	127	2019	4111	The complainant, a former official of the ILO, alleges that he was subjected to harassment and that the investigation into his allegations of harassment was flawed	The ILO shall pay the complainant the total amount of 16,000 Swiss francs in moral damages	16000
102	ILO	127	2019	4110	The complainant, a former official of the ILO, alleges that he was subjected to harassment and that the investigation into his allegations of harassment was flawed.	The ILO shall pay the complainant the total amount of 16,000 Swiss francs in moral damages.	16000
103	ILO	127	2019	4109	The complainant, a former official of the ILO, alleges that she was subjected to harassment and that the investigation into her allegations of harassment was flawed.	The ILO shall pay the complainant the total amount of 16,000 Swiss francs in moral damages.	16000
104	ILO	127	2019	4108	The complainant, a former official of the ILO, alleges that she was subjected to harassment and that the investigation into her allegations of harassment was flawed.	The ILO shall pay the complainant the total amount of 16,000 Swiss francs in moral damages	16000
105	ILO	127	2019	4102	The complainant contests the ILO's failure to take a final decision on her job grading appeal and the failure to grant her a contract without limit of time.	1. The ILO shall pay the complainant moral damages in the amount of 16,000 Swiss francs, in addition to the 20,000 francs already paid to her.	36000

106	WHO	127	2019	4100	The complainant challenges the decision not to select him for a position for which he had applied	WHO shall pay the complainant moral damages of 1,000 United States dollars.	1000
107	WHO	127	2019	4098	The complainant challenges the decision not to select him for a position for which he had applied.	WHO shall pay the complainant moral damages in an amount of 1,000 United States dollars in addition to the Director-General's earlier award of moral damages	1000
108	WHO	127	2019	4094	The complainant contests the decision to abolish her post and to terminate her fixed-term contract.	WHO shall pay the complainant 10,000 Swiss francs in moral damages	10000
109	WIPO	127	2019	4086	The complainant challenges the decision to maintain her contested job description.	WIPO shall pay the complainant 5,000 Swiss francs in moral damages	5000
110	WIPO	127	2019	4084	The complainant challenges the decision to transfer her and the appointment of another staff member without a competitive recruitment process	WIPO shall pay the complainant 20,000 Swiss francs in moral damages	20000
111	Eurocontrol	127	2019	4080	The complainant claims that the Organisation has breached its duty of care towards him following an accident at work, involving a contractor, which resulted in national judicial proceedings.	Eurocontrol shall pay the complainant compensation in the amount of 10,000 euros for moral injury	10000
112	UPU	127	2019	4079	The UPU filed an application for interpretation and review of Judgment 3930 and the complainant in that case filed an application for execution of that judgment.	The UPU shall pay the complainant 15,000 Swiss francs in moral damages.	15000
113	UPU	127	2019	4078	The UPU filed an application for interpretation and review of Judgment 3929 and the complainant in that case filed an application for execution of that judgment.	The UPU shall pay the complainant 15,000 Swiss francs in moral damages.	15000
114	UPU	127	2019	4077	The UPU applies for interpretation and review of Judgment 3928 alleging errors of fact, inter alia, and asserts that it is impossible to give effect to the Tribunal's order to reinstate the complainant. The complainant applies for execution of Judgment 3928.	The UPU shall pay the complainant 25,000 Swiss francs in moral damages	25000
115	UPU	127	2019	4076	The UPU filed and application for interpretation and review of Judgment 3927 and the complainant in that case filed an application for execution of that judgment.	3. The UPU shall pay the complainant 1,000 Swiss francs in moral damages	1000

116	Global Fund	127	2019	4074	The complainant challenges the decision not to review or amend the separation agreement offered to him and to terminate his appointment without the appropriate financial package.	The Global Fund shall pay the complainant 30,000 Swiss francs in moral damages.	30000
117	Global Fund	127	2019	4072	The complainant challenges the lawfulness of the mutually agreed separation agreement which he signed.	It shall pay him 50,000 Swiss francs in moral damages	50000
118	Global Fund	127	2019	4071	The complainants challenge the lawfulness of the mutually agreed separation agreement which they signed.	It shall pay him 50,000 Swiss francs in moral damages. 5 complainants	250000
119	OPCW	127	2019	4069	The complainant contests the direct appointment of Mr D. and Mr A. to two D-2 level posts.	The OPCW shall pay the complainant moral damages in the amount of 4,000 euros.	4000
120	FAO	127	2019	4066	The complainant challenges the decision not to promote her in the 2013 promotion exercise.	The FAO shall pay the complainant 17,000 euros in moral damages	17000
121	FAO	127	2019	4065	In his second complaint, the complainant challenges the decision to dismiss him, while he was on sick leave, for misconduct. In his third complaint, he challenges the dismissal decision on the merits.	The FAO shall pay the complainant moral damages in the sum of 12,000 euros	12000
122	FAO	127	2019	4064	The complainant challenges a request made by the Administration of the FAO that he provide comments, while he was on certified sick leave, on a report issued by the Investigation Panel appointed to investigate allegations of harassment against him.	The FAO shall pay the complainant 2,000 euros in moral damages	2000
123	UNESCO	127	2019	4063	The complainant challenges the decision to terminate his appointment on disciplinary grounds.	It shall also pay him moral damages in the total amount of 16,000 euros	16000
124	UNESCO	127	2019	4062	The complainant challenges the decision not to renew her fixed-term contract on the grounds of unsatisfactory performance.	The Organization shall pay the complainant moral damages in the amount of 10,000 euros.	10000
125	ICC	127	2019	4060	The complainant, an ICC Senior Security Officer, contests the decision to temporarily withdraw his authorisation to carry a firearm.	The ICC shall pay the complainant moral damages in the amount of 20,000 euros	20000

126	WCO	127	2019	4058	The complainant challenges the decision to terminate his fixed-term appointment for serious misconduct.	The WCO shall pay the complainant 10,000 euros in moral damages	10000
127	EPO	126	2018	4051	The complainant challenges the decision to dismiss him for misconduct	The EPO shall pay the complainant moral damages in the amount of 10,000 euros	10000
128	EPO	126	2018	4047	The complainant challenges the decision to impose on her with immediate effect the disciplinary measure of dismissal for serious misconduct.	The EPO shall pay the complainant moral damages in the sum of 20,000 euros	20000
129	EPO	126	2018	4043	The complainant challenges the decision to dismiss him for misconduct.	4. The EPO shall pay the complainant moral damages in the sum of 30,000 euros	30000
130	EPO	126	2018	4042	The complainant challenges the decision to downgrade her for misconduct.	The EPO shall pay the complainant moral damages in the sum of 25,000 euros.	25000
131	ILO	126	2018	4040	The complainant challenges the rejection of her request for the reclassification of her post.	The ILO shall pay the complainant moral damages in the amount of 10,000 euros	10000
132	ILO	126	2018	4039	The complainant, who alleges that he is the victim of institutional harassment and discrimination, seeks redress for the injury he considers he has suffered.	The ILO shall pay the complainant 20,000 Swiss francs in moral damages.	20000
133	ILO	126	2018	4038	The complainant, who alleges that he is the victim of institutional harassment and discrimination, seeks redress for the injury he considers he has suffered.	The ILO shall pay the complainant 20,000 Swiss francs in moral damages	20000
134	UNESCO	126	2018	4037	The Tribunal recalls that, according to its case law, officials are entitled to expect that their case will be dealt with by the internal appeal body within a reasonable time In this case, the Tribunal considers that the internal proceedings lasted an excessively long time having regard to the nature of the case. Their length caused the complainant moral injury, entitling her to damages	UNESCO shall pay the complainant compensation in the amount of 11,000 euros for the injury suffered	11000
135	UNESCO	126	2018	4036	The complainant contests UNESCO's decisions to abolish his post and to terminate his appointment	UNESCO shall pay the complainant 30,000 United States dollars by way of moral damages	30000

	UNESCO	126	2018	4035	The complainant accuses her former supervisor of moral harassment.	UNESCO shall pay moral damages in the amount of 25,000 euros.	25000
	UNESCO	126	2018	4034	The complainant claims that she was subjected to harassment	UNESCO shall pay the complainant moral damages in the amount of 10,000 euros	10000
136	WHO	126	2018	4031	The complainant challenges the step level he was placed in upon implementation of a new local salary scale for General Service staff in New Delhi, India.	WHO shall pay the complainant moral damages in the amount of 1,500 United States dollars	1500
137	ITU	126	2018	4028	The complainants challenge Service Order No.14/10 changing the health insurance scheme at the ITU	The ITU shall pay moral damages in the amount of 10,000 euros to Ms D. and likewise to Mr D	40000
138	ITU	126	2018	4027	The complainant challenges the lawfulness and outcome of several competitions in which he participated.	The ITU shall pay the complainant moral damages in the amount of 5,000 euros	5000
139	IAEA	126	2018	4026	The complainant challenges the decision not to reclassify her post	The IAEA shall pay the complainant 11,000 euros in moral damages	11000
140	IAEA	126	2018	4024	The complainant challenges the decision not to reclassify her post.	The IAEA shall pay the complainant 11,000 euros in moral damages.	11000

141	EuroControl	126	2018	4020	The complainant challenges the denial of his second request to benefit from the temporary early termination of service scheme and the implied decision to reject his claim for compensation	Eurocontrol shall pay the complainant 20,000 euros in moral damages	20000
142	EuroControl	126	2018	4019	The complainant challenges the decision not to grant her a promotion in the 2013 promotion exercise	The Organisation shall pay the complainant moral damages in the amount of 10,000 euros.	10000
143	FAO	126	2018	4013	The complainant challenges the decision not to investigate his harassment complaint in accordance with the applicable rules	The FAO shall pay the complainant moral damages in the amount of 1,000 euros	1000
14	FAO	126	2018	4011	The complainant challenges the decision to dismiss her for misconduct	The FAO shall pay the complainant moral damages in the amount of 25,000 United States dollars.	25000
145	ICC	126	2018	4007	The complainants challenge their redeployment following a restructuring	The ICC shall pay to each complainant moral damages in the amount of 5,000 euros	5000
146	ICC	126	2018	4004	The complainant challenges the rejection of his appeal against the abolition of his post and the termination of his fixed-term appointment, which was filed after he had accepted a mutually agreed separation	The ICC shall pay the complainant moral damages in the amount of 3,000 euros.	3000
147	ICC	126	2018	4003	The complainant seeks compensation for damages related to her arrest and detention in Libya while on an official mission. he complainant was [...] subjected to continuous mistreatment by the Registrar in the period following her return from Libya. This behaviour amounts to abuse of power, bad faith and retaliation	It shall pay Mr P. L. moral damages in the amount of 140,000 euros	140000
148	WIPO	126	2018	4001	The complainant challenges the decision to confirm the appointment of Ms S. to the post of Head of the Caribbean Section	WIPO shall pay the complainant 20,000 Swiss francs in moral damages.	20000
149	IFAD	126	2018	3995	The complainant challenges the measures taken by IFAD following its investigation into his allegations of harassment	IFAD shall pay the complainant compensation for moral injury in the amount of 30,000 euros	30000
150	CERN	126	2018	3994	The complainant challenges CERN's refusal to recognise the illness from which she says she suffers as occupational	CERN shall pay the complainant moral damages in the amount of 5,000 Swiss francs	5000

151	OPCW	126	2018	3993	The complainant challenges the direct appointment of Mr E. to the position of Legal Adviser.	The OPCW shall pay the complainant moral damages in the amount of 4,000 euros.	4000
152	ITER	126	2018	3990	The complainant challenges the decisions to terminate her fixed-term contract and to refuse to pay her the termination indemnity.	The ITER Organization shall pay the complainant 70,000 euros moral damages	70000
153	EPO	125	2018	3972	The complainant impugns the decision to impose upon him the disciplinary measure of dismissal for misconduct.	The EPO shall pay the complainant 20,000 euros in moral damages.	20000
154	EPO	125	2018	3970	The complainant challenges the decision not to prolong his service beyond the mandatory retirement age.	It shall pay the complainant moral damages in the amount of 5,000 euros.	5000
155	EPO	125	2018	3969	The complainant contests the EPO's decision to impose upon her the disciplinary measure of downgrading.	The EPO shall pay the complainant 30,000 euros in moral damages	30000
156	EPO	125	2018	3967	he complainant considers that he was a victim of harassment, or at least of straining, by his director who issued a warning letter regarding his performance and set new productivity targets which he was to achieve in 2004	The EPO shall pay the complainant 8,000 euros in moral damages	8000
157	EPO	125	2018	3966	The complainant objects to the behaviour of his director which he characterises as harassment	The EPO shall pay the complainant 6,000 euros in moral damages.	6000
158	EPO	125	2018	3965	The complainant contends that the EPO did not properly address or investigate his claim of harassment.	The EPO shall pay the complainant 20,000 euros in moral damages.	20000
159	EPO	125	2018	3964	The complainant contests the decision to impose on him the disciplinary measure of dismissal for serious misconduct.	The EPO shall pay the complainant 4,000 euros as moral damages	4000
160	EPO	125	2018	3963	The complainant alleges that the Organisation has breached its duty of care in relation to possible taxation of the invalidity allowance.	The EPO shall pay the complainant moral damages in the amount of 3,500 euros.	3500

161	EPO	125	2018	3962	The complainant challenges the decisions to downgrade her, reassign her to another position and place her on an additional period of probation.	The EPO shall pay the complainant 30,000 euros as moral damages	30000
162	EPO	125	2018	3960	The complainant contests the decision in which the Administrative Council decided to further maintain his suspension while reducing his salary by half until a final decision had been made in his case	The EPO shall also pay him moral damages in the amount of 15,000 euros	15000
163	EPO	125	2018	3958	The complainant, a member of an EPO Board of Appeal, contests a decision in which the Administrative Council decided to impose upon him several measures in relation to an alleged misconduct	The EPO shall pay the complainant 10,000 euros in compensation for moral injury.	10000
164	IMO	125	2018	3948	The complainant impugns the decision not to renew her fixed-term contract.	It shall pay the complainant moral damages in the amount of 30,000 United States dollars	30000
165	WIPO	125	2018	3946	The complainant contests the amounts she was awarded for the delay in processing her request for compensation for service-incurred illness.	WIPO shall pay the complainant moral damages in the amount of 5,000 Swiss francs	5000
166	UNESCO	125	2018	3942	The complainant challenges the decision not to reinstate her in her former position	UNESCO shall pay the complainant moral damages in the amount of 60,000 United States dollars	60000
167	UNESCO	125	2018	3941	The complainant challenges a Circular that implements amendments to the Rules of the Medical Benefits Fund	UNESCO shall pay the complainant and each intervener moral damages in the amount of 5,000 euros x13	65000
168	UNESCO	125	2018	3937	The complainant, who held a grade P-5 post, contends that she was deprived of any real duties	UNESCO shall pay the complainant compensation in the amount of 10,000 euros for moral injury	10000
169	UNESCO	125	2018	3936	The complainant, who held the grade P-5 post of Head of UNESCO's National Office in Kinshasa, challenges the decision to transfer her to Paris.	UNESCO shall pay the complainant moral damages in the amount of 10,000 euros	10000
170	UNESCO	125	2018	3935	The complainant accuses his former supervisor of moral harassment	UNESCO shall pay the complainant moral damages in the amount of 25,000 euros	25000

171	UNESCO	125	2018	3934	The complainant challenges the decision not to transfer him and not to extend his appointment beyond the statutory retirement age	UNESCO shall pay the complainant compensation in the amount of 10,000 euros for moral injury	10000
172	FAO	125	2018	3933	The complainant challenges the decision to terminate his appointment	The FAO shall pay the complainant 16,000 euros in moral damages	16000
173	FAO	125	2018	3932	The complainant impugns the decision not to renew her fixed-term appointment due to unsatisfactory performance	The FAO shall pay the complainant moral damages in the amount of 30,000 euros	30000
174	UPU	125	2018	3930	The complainant challenges the decisions to abolish her post and to terminate her appointment while she was on sick leave	It shall pay her moral damages in the amount of 30,000 Swiss francs.	30000
175	UPU	125	2018	3929	The complainant challenges the decisions to abolish her post and to terminate her appointment while she was on sick leave.	It shall pay her moral damages in the amount of 30,000 Swiss francs	30000
176	UPU	125	2018	3928	The complainant challenges the decisions to abolish his post and to terminate his appointment while he was on sick leave.	It shall pay him moral damages in the amount of 20,000 Swiss francs.	20000
177	UPU	125	2018	3927	The complainant challenges the decision to suspend her without pay for three months for misconduct	The UPU shall pay the complainant 10,000 Swiss francs in moral damages	10000
178	Global Fund	125	2018	3922	The complainant challenges the decision to offer her a three-month renewal of her contract and to reject the claims she made with respect to her performance evaluation for 2012, the reclassification of her post, the length of her last contract and her allegations of harassment, retaliation and intimidation	The Global Fund shall pay the complainant moral damages in the amount of 30,000 Swiss francs.	30000
179	WHO	125	2018	3920	The complainant challenges the decision to terminate her fixed-term appointment pursuant to the abolition of her post	WHO shall pay the complainant 15,000 United States dollars by way of moral damages	15000
180	WHO	125	2018	3919	The complainant impugns the Director-General's decision to reject her claim for compensation for service-incurred illness	WHO shall pay the complainant moral damages in the amount of 7,500 Swiss francs	7500

181	WHO	125	2018	3918	The complainant challenges the decision to terminate his continuing appointment pursuant to the abolition of his post.	WHO shall pay the complainant a further 15,000 United States dollars by way of moral damages	15000
182	WHO	125	2018	3917	The complainant challenges the decision to terminate his continuing appointment pursuant to the abolition of his post	WHO shall pay the complainant moral damages in the amount of 20,000 United States dollars	20000
183	WHO	125	2018	3916	The complainant challenges the decision to terminate his continuing appointment pursuant to the abolition of his post	WHO shall pay the complainant moral damages in the amount of 25,000 United States dollars	25000
184	ITER	125	2018	3911	The complainant challenges the decision to terminate his appointment for unsatisfactory performance	The ITER Organization shall pay the complainant moral damages in the sum of 20,000 euros	20000
185	IAEA	125	2018	3910	The complainant challenges the IAEA's refusal to recognise his illness as service-incurred.	The IAEA shall pay the complainant moral damages in the amount of 7,500 euros	7500
186	OTIF	125	2018	3090	The complainant challenges the non-renewal of his temporary appointment.	OTIF shall pay the complainant moral damages in the amount of 10,000 Swiss francs	10000
187	ICC	125	2018	3908	The complainant contests the decision to abolish his post and terminate his appointment.	The ICC shall pay the complainant moral damages in the sum of 40,000 euros	40000
188	ICC	125	2018	3907	The complainant challenges the decisions to abolish her post and terminate her fixed-term appointment	The ICC shall pay the complainant moral damages in the amount of 40,000 euros.	40000
189	ICC	125	2018	3906	The complainant challenges the termination of her fixed-term appointment	The ICC shall pay the complainant moral damages in the sum of 20,000 euros	20000
190	ICC	125	2018	3905	The complainant challenges the termination of his fixed-term appointment	The ICC shall pay the complainant moral damages in the sum of 20,000 euros	20000

191	ICC	125	2018	3904	The complainant challenges the termination of his fixed-term appointment	The ICC shall pay the complainant moral damages in the amount of 20,000 euros.	20000
192	ICC	125	2018	3903	The complainant challenges the termination of his fixed-term appointment	The ICC shall pay the complainant moral damages in the amount of 20,000 euros.	20000
193	EPO	124	2017	3887	The complainant contests the decision to dismiss him, for misconduct, with immediate effect and with reduction of pension entitlements	The EPO shall pay the complainant 20,000 euros in moral damages.	20000
194	ILO	124	2017	3884	The complainant impugns the decision not to extend her appointment beyond the mandatory retirement age	The ILO shall pay the complainant moral damages in the amount of 20,000 Swiss francs.	20000
195	FAO	124	2017	3881	The complainant challenges the decision not to grant him sick leave after his dismissal for misconduct	The FAO shall pay to the complainant moral damages in the amount of 5,000 euros.	5000
196	FAO	124	2017	3880	The complainant challenges the Director-General's finding of misconduct and the imposition of the disciplinary measure of suspension without pay for two weeks, and claims excessive delay in the disciplinary and internal appeal proceedings	The FAO shall pay the complainant moral damages in the amount of 10,000 euros	10000
197	FAO	124	2017	3879	The complainant challenges the decision not to revise the "unsatisfactory" overall rating of his performance.	The FAO shall pay the complainant moral damages in the total amount of 10,000 euros	10000
198	WHO	124	2017	3871	The complainant challenges WHO's refusal to reinstate him after the decision to dismiss him was set aside.	WHO shall, in any case, pay the complainant moral damages in the amount of 15,000 euros	15000
199	WHO	124	2017	3870	The complainant alleges that he was promised promotion to grade D-2	WHO shall pay the complainant 5,000 Swiss francs in compensation for moral injury.	5000
200	Global Fund	124	2017	3866	The complainant impugns the decision not to confirm her appointment at the end of her probationary period	. The Global Fund shall pay the complainant damages in the total amount of 40,000 euros	40000

201	Global Fund	124	2017	3865	The complainant challenges the decision to terminate her appointment due to the redundancy of her post.	The Global Fund shall pay the complainant 40,000 euros in moral damages	40000
202	CTBTO	124	2017	3864	The complainant contests the decision not to exceptionally extend her contract.	The Commission shall also pay the complainant 40,000 euros for moral injury	40000
203	ICC	124	2017	3863	The complainant challenges the termination of his appointment on disciplinary grounds	The ICC shall pay the complainant moral damages in the sum of 25,000 euros	25000
204	ICC	124	2017	3862	The complainant challenges the termination of her appointment on disciplinary grounds	The ICC shall pay the complainant moral damages in the amount of 20,000 euros.	20000
205	IFAD	124	2017	3855	The complainant challenges the decision to maintain his position at the same grade	IFAD shall pay the complainant 5,000 euros in moral damages	5000
206	OPCW	124	2017	3854	The complainant challenges the decision not award him compensation for a service-incurred disability	The OPCW shall pay the complainant moral damages in the amount of 10,000 euros	10000
207	OPCW	124	2017	3853	The complainant challenges the decision to terminate his contract on the grounds of unsatisfactory service.	The OPCW shall pay the complainant damages in the amount of 40,000 euros	40000
208	EMBL	124	2017	3850	The complainant challenges the decision to amend his job title	EMBL shall pay the complainant moral damages in the amount of 2,000 euros.	2000
209	IOM	124	2017	3848	The complainant challenges the decision not to renew his special short-term contract for serious misconduct	IOM shall pay the complainant moral damages in the amount of 30,000 United States dollars	30000
210	IAEA	124	2017	3831	The complainant challenges the decision to dismiss her allegations of harassment.	The IAEA shall pay the complainant moral damages in the amount of 15,000 euros.	15000
211	CTBTO	124	2017	3825	The complainant has filed an application for execution of Judgment 3565	The Commission shall pay the complainant moral damages in the amount of 2,000 euros	2000
212	WIPO	124	2017	3824	The complainant has filed an application for execution of Judgment	WIPO shall pay the complainant 3,000 euros in moral damages.	3000

213	EPO	123	2017	3795	The complainant challenges the decision not to confirm his entitlement to transfer to the EPO Pension Scheme	The EPO shall pay the complainant 1,500 euros in moral damages	1500
214	EPO	123	2017	3792	The complainant has filed an application for execution of Judgment 3045	The EPO shall pay the complainant 20,000 euros in compensation for moral injury.	20000
215	EPO	123	2017	3788	The complainant challenges the EPO's refusal to apply its recalculation of his reckonable previous experience with retroactive effect to the date of his entry into service	The EPO shall pay the complainant 6,000 euros in moral damages	6000
216	EPO	123	2017	3782	The complainants contest the classification of their posts	The EPO shall pay each complainant moral damages in the amount of 3,000 euros	3000
217	EPO	123	2017	3781	The complainant challenges the EPO's refusal to reimburse her for school fees paid in respect of two dependent children.	The EPO shall pay the complainant moral damages in the amount of 20,000 euros	20000
218	ILO	123	2017	3777	The complainant challenges the decision to dismiss his allegations of harassment and his performance appraisal for 2011 to 2013	The ILO shall pay the complainant 15,000 euros in moral damages	15000
219	ILO	123	2017	3773	The complainant disputes the calculation of the number of years of service taken into consideration to determine the date on which she became eligible for personal promotion	The ILO shall pay the complainant moral damages in the amount of 3,000 Swiss franc	3000
220	ITER	123	2017	3768	The complainant challenges the decision not to renew his contract following the abolition of his post.	The ITER Organization shall pay the complainant moral damages in the sum of 10,000 euros	10000
221	UNESCO	123	2017	3764	The complainant challenges the dismissal of his request for a review of the classification of his pos	UNESCO shall pay the complainant compensation in the amount of 13,000 euros for moral injury	13000
222	UNESCO	123	2017	3763	The complainant has filed an application for execution of Judgment 3505.	UNESCO shall pay the complainant 1,000 euros in compensation for moral injur	1000
223	UNESCO	123	2017	3762	The complainants challenge a circular that implements amendments to the Rules of the Medical Benefits Fund	UNESCO shall pay each complainant 5,000 euros in moral damages X 2	10000

224	UNESCO	123	2017	3761	The complainants challenge a circular that implements amendments to the Rules of the Medical Benefits Fund	UNESCO shall pay each complainant and intervener moral damages in the amount of 5,000 euros X 2	10000
225	WHO	123	2017	3759	The complainant challenges the decision to terminate her fixed-term appointment following the abolition of her position.	The Organization shall pay the complainant 4,000 Swiss francs in compensation for the moral injury she has suffered	4000
226	WHO	123	2017	3758	The complainant challenges his non-selection for a post	WHO shall pay the complainant moral damages in the sum of 12,000 United States dollars.	12000
227	WHO	123	2017	3756	The complainant, a former WHO staff member, challenges the decision to abolish his post and terminate his fixed-term appointment.	WHO shall pay the complainant 28,000 Swiss francs by way of moral damages	28000
228	WHO	123	2017	3755	The complainant challenges the decision to terminate his continuing appointment owing to the abolition of his position	It shall pay the complainant 15,000 Swiss francs in compensation for moral injury	15000
229	WHO	123	2017	3754	The complainant, a former WHO staff member, challenges the decision to terminate his continuing appointment pursuant to the abolition of his post	WHO shall pay the complainant 15,000 Swiss francs by way of moral damage	15000
230	WHO	123	2017	3753	The complainant, a former WHO staff member, contests the decision to terminate his fixed-term appointment pursuant to the abolition of his post.	WHO shall pay the complainant 15,000 Swiss francs by way of moral damages	15000
231	WHO	123	2017	3752	The complainant, a former WHO staff member, challenges the decisions to abolish his post and to terminate his continuing appointment	WHO shall pay the complainant 25,000 Swiss francs by way of moral damages.	25000
232	WHO	123	2017	3751	The complainant, a former WHO staff member, challenges the decisions to abolish her post and to terminate her fixed-term appointment.	WHO shall pay the complainant 10,000 Swiss francs by way of moral damages	10000
233	Global Fund	123	2017	3750	The complainant challenges her separation from service under a separation agreement	It shall pay her moral damages in the amount of 10,000 Swiss francs.	10000

234	WIPO	123	2017	3747	The complainant challenges the decision not to select him for a post	WIPO shall pay the complainant moral damages in the amount of 20,000 Swiss francs	20000
235	FAO	123	2017	3742	The complainant contests the direct appointment of Ms S. to the position of Director, Office of Support to Decentralization	The FAO shall pay the complainant a total of 16,000 euros in moral damages	16000
236	ITU	123	2017	3738	The complainant impugns the decision to reject his claim for a termination indemnity.	The ITU shall pay the complainant 3,000 euros in moral damages	3000
237	ITU	123	2017	3737	The complainant alleges that he was subjected to harassment.	The ITU shall pay the complainant 7,000 euros in moral damages.	7000
238	ITU	123	2017	3736	The complainants challenge the ITU's decision to change its medical insurance scheme and to increase their premiums under this insurance scheme	It shall pay each complainant compensation in the amount of 2,000 euros for moral injury X 2	4000
239	IAEA	123	2017	3734	The complainant challenges the IAEA's decision not to pay her compensation for the loss of earning capacity beyond the age of 60.	The IAEA shall pay the complainant moral damages in the amount of 7,000 euros	7000
240	UPU	123	2017	3732	The complainant challenges the decision to dismiss his allegations of harassment and abuse of authority as unfounded	The UPU shall pay the complainant moral damages in the amount of 6,000 euros	6000
241	EuroControl	123	2017	3730	The complainant contends that Eurocontrol withdrew his title and duties as Head of Section	Eurocontrol shall pay the complainant 15,000 euros in moral damages	15000
242	IOM	123	2017	3726	The complainant challenges the decision to dismiss her claim for compensation on account of labour exploitation and compulsory labour.	IOM shall pay the complainant 10,000 United States dollars in moral damages	10000
243	EPO	122	2016	3702	The complainant contests the implied refusal to give retrospective recognition to his registered same-sex partnership	The EPO shall pay the complainant 5,000 euros in moral damages	5000
244	EPO	122	2016	3699	The complainant challenges the decision to transfer him to a Senior Advisor post.	The EPO shall pay the complainant 10,000 euros in moral damages	10000

245	EPO	122	2016	3692	The complainant who, at the material time, was working as a patent examiner, objects to three of his staff reports, submits that he was subjected to harassment and challenges the rejection of his request for an independent examination of several of his dissenting opinions on patent applications.	The EPO shall pay the complainant 5,000 euros in moral damages.	5000
246	EPO	122	2016	3691	The complainants challenge the salary deductions made following their participation in strikes	The EPO shall pay 2,000 euros in moral damages to the complainants (and interveners) who worked 80 per cent part-time, for the unlawful deductions of part of their remuneration and for the egregious delay in the internal appeal proceedings X 10	20000
247	WHO	122	2016	3689	The complainant contends that he contracted onchocerciasis, a parasitic disease which may eventually lead to blindness, during the performance of his duties as a collector of insects that are vectors of the disease, in Côte d'Ivoire under WHO's Onchocerciasis Control Programme.	WHO shall also pay the complainant compensation in the amount of 30,000 United States dollars for moral injury under all heads	30000
248	WHO	122	2016	3688	The complainant challenges the decision to abolish her post and to separate her from service	WHO shall also pay the complainant moral damages in the amount of 70,000 euros	70000
249	WHO	122	2016	3686	The complainant challenges the Director-General's final decision on her internal appeal in relation to the issuance of new terms of reference altering the functions of her post, arguing that the compensation she was offered was inadequate	WHO shall pay the complainant moral damages in the amount of 65,000 Swiss francs	65000
250	OTIF	122	2016	3674	The complainant challenges the decision not to confirm his appointment at the end of his probation period.	OTIF shall pay the complainant 2,000 Swiss francs in compensation for the injury resulting from the delay in the final settlement of the case.	2000
251	UNIDO	122	2016	3670	The complainant challenges her Staff Performance Appraisal report, as well as the decision not to renew her fixed-term contract.	UNIDO shall pay the complainant moral damages in the amount of 20,000 euros.	20000
252	EuroControl	122	2016	3660	The complainant challenges his transfer, complaining that he was ousted from his job, without notice or prior consultation, and assigned to a "fictitious job	Eurocontrol shall pay the complainant moral damages in the amount of 20,000 euros.	20000

253	FAO	122	2016	3654	The complainant challenges the decision to maintain on his personal file a disputed performance appraisal report issued after the expiry of his temporary appointment, and the decision to reject his application for inclusion on a roster of candidates eligible for temporary contracts.	The FAO shall pay the complainant moral damages in the amount of 5,000 euros	5000
254	FAO	122	2016	3652	The complainant impugns two appointment decisions by the Director-General	The FAO shall pay the complainant 30,000 euros moral damages.	30000
255	WIPO	122	2016	3648	The complainant challenges the validity of a competition process in which she participated and the lawfulness of the ensuing appointment	WIPO shall pay the complainant compensation for moral injury in the amount of 3,000 euros	3000
256	WIPO	122	2016	3647	The complainant challenges the validity of a competition process in which he participated and the lawfulness of the ensuing appointment.	WIPO shall pay the complainant compensation for moral injury in the amount of 10,000 euros.	10000
257	UNESCO	122	2016	3639	The complainant accuses her former supervisor of moral harassment	UNESCO shall pay the complainant compensation in the amount of 15,000 euros for moral injury	15000
258	ITU	122	2016	3637	The complainant has filed a second application for execution of Judgment 2551	The ITU shall pay the complainant moral damages in the amount of 20,000 Swiss francs	20000
259	CDE	122	2016	3635	The complainants have filed applications for execution of Judgment 3238.	The CDE shall pay each complainant moral damages in the amount of 3,000 euros X 5	15000
260	EPO	121	2016	3619	The complainant contests the rejection of her internal appeal against the decisions not to convert her fixed-term contract into a permanent contract and not to select her for a vacant permanent post.	The complainant shall be awarded moral damages in the sum of 10,000 euros	10000
261	EPO	121	2016	3617	The complainant challenges the decision requiring her to undergo a medical examination during the investigation of her complaint of harassment and the dismissal of that complaint	It shall pay her 1,000 euros in moral damages for the excessive length of the internal appeal proceedings	1000
262	EPO	121	2016	3616	The complainant challenges the decision not to extend her fixed-term contract and the refusal to grant her a termination indemnity	The EPO shall pay the complainant moral damages in the amount of 8,000 euros	8000
263	EPO	121	2016	3615	The complainant challenges, in his capacity as a staff representative, the EPO's practice on outsourcing	The EPO shall pay the complainant 400 euros in moral damages.	400

264	EPO	121	2016	3614	The complainant challenges the decision not to allow her to benefit from the transitional measure accompanying the replacement of the former invalidity pension with an invalidity allowance	The EPO shall pay the complainant 200 euros in moral damages	200
265	Global Fund	121	2016	3613	The complainant challenges the decision to terminate his employment for alleged unsatisfactory performance, the Global Fund's refusal to retract a News Release published on the date of the termination of his employment, and the decision to maintain the News Release on the Fund's website and its refusal to award compensation for excessive publication, defamation and continued breach of privacy	The Global Fund shall pay the complainant moral damages in the amount of 150,000 Swiss francs	150000
266	Global Fund	121	2016	3610	The complainant, a former employee of the Global Fund, challenges her separation agreement, alleging irregularities and abuse of authority.	It shall pay her moral damages in the amount of 50,000 Swiss francs	50000
267	WTO	121	2016	3602	The complainant, a former employee of the WTO, contests the Director-General's decision to summarily dismiss him for serious misconduct	The WTO shall pay the complainant 12,000 euros in moral damages	12000
268	OPCW	121	2016	3601	The complainant impugns the decisions not to promote him to a post of Inspection Team Leader and not to designate him as an Acting Team Leader	The OPCW shall pay the complainant compensation in the amount of 10,000 euros for moral injury.	10000
269	FAO	121	2016	3595	The complainant challenges both the decision to separate him from service and his non-selection for a post.	It shall pay him moral damages in the amount of 20,000 Swiss francs	20000
270	FAO	121	2016	3594	The complainant contests the decision to abolish her post and not to renew her fixed-term appointment	It shall pay her moral damages in the amount of 12,000 euros.	12000
271	FAO	121	2016	3593	The complaint is well founded on the ground of harassment, which, compendiously was egregious and entitles the complainant to significant moral damages. The complainant is entitled to moral damages for the harassment which he suffered.	In the circumstances of this case, the Tribunal assesses the total damages in the global amount of 200,000 United States dollars.	200000
272	WHO	121	2016	3588	The complainant challenges the amount of damages awarded by WHO following his internal appeal against the decision not to match him to a new position after the abolition of his post and to terminate his appointment	WHO shall pay the complainant 20,000 United States dollars in moral damages	20000
273	WHO	121	2016	3586	The complainant contests the decision not to extend his fixed-term appointment.	WHO shall also pay the complainant moral damages in the amount of 30,000 United States dollars	30000

274	WHO	121	2016	3584	The complainant challenges his non-selection for a vacant post, alleging personal prejudice, and contests the transfer of the selected candidate to a commensurate post	WHO shall pay the complainant damages in the sum of 21,000 United States dollars	21000
275	UNESCO	121	2016	3579	The complainant complains of a breach of his “procedural rights” before the Appeals Board, the discontinuation of two elements of his mobility allowance and harassment	UNESCO shall pay the complainant moral damages in the amount of 3,000 euros	3000
276	IOM	121	2016	3574	The complainant challenges the termination of his appointment for health reasons.	It shall pay the complainant 15,000 Swiss francs in moral damages	15000
277	IFRC	121	2016	3567	The complainant filed an application for execution of Judgment 3208	The Federation shall pay the complainant 5,000 Swiss francs in moral damages	5000
278	EPO	120	2015	3541	The complainant challenges the lower rate applied by the EPO to the retroactive payment of the lump sum education allowance for her stepchildren	The EPO shall pay the complainant moral damages in the amount of 5,000 euros	5000
279	EPO	120	2015	3540	The complainant contests the Administrative Council's decision which replaced the invalidity pension by the invalidity allowance	The EPO shall pay the complainant 750 euros in moral damages for delay in the provision of the impugned decision.	750
280	EPO	120	2015	3539	The complainant challenges the EPO’s decision to reject his requests for childcare allowances	The EPO shall pay the complainant moral damages in the amount of 500 euros	500
281	EPO	120	2015	3538	The complainants challenge their April 2007 payslip showing an increase in their pension contributions	The EPO shall pay each complainant 2,000 euros in moral damages for the delay in the internal appeal proceedings. X 3	6000
282	EPO	120	2015	3537	The complainant challenges a competition procedure and alleges harassment	The EPO shall pay the complainant 3,500 euros in moral damages	3500
283	EPO	120	2015	3535	In his two complaints, the complainant challenges the effective date of his promotion.	The EPO shall pay the complainant 2,000 euros in moral damages.	2000

284	EPO	120	2015	3533	The complainants, who are married and have children, contest the decision to pay only to one of them at a time the child supplement to the expatriation allowance.	The EPO shall pay each complainant moral damages in the amount of 500 euros. X 2	1000
285	EPO	120	2015	3532	The complainant contests the rejection of her home loan supplement in respect of her dependent children.	The EPO shall pay the complainant moral damages in the amount of 1,000 euros	1000
286	EPO	120	2015	3531	The complainant challenges the EPO's refusal to award him moral damages on account of the length of the internal appeal proceedings	The EPO shall pay the complainant moral damages in the amount of 250 euros	250
287	EPO	120	2015	3530	The complainants challenge the EPO's refusal to award them moral damages on account of the length of the internal appeal proceedings	The EPO shall pay each of the complainants moral damages in the amount of 250 euro	500
288	EPO	120	2015	3529	The complainant challenges the amount of the daily subsistence allowances which he received for duty travel on two occasions	The EPO shall pay the complainant 750 euros in moral damages.	750
289	EPO	120	2015	3528	The complainant challenges the EPO's refusal to award him moral damages on account of the length of the internal appeal proceedings	The EPO shall pay the complainant moral damages in the amount of 250 euros	250
290	EPO	120	2015	3527	The complainant challenges the EPO's refusal to award him moral damages on account of the length of the internal appeal proceedings	The EPO shall pay the complainant moral damages in the amount of 250 euros	250
291	EPO	120	2015	3521	The complainant challenges the rejection of his request for a two-year prolongation of service beyond retirement age.	It shall pay him moral damages in the amount of 5,000 euros.	5000
292	EPO	120	2015	3509	The complainant challenges the EPO's refusal to send his mail to an address, which is not the declared residence address in his last retirement questionnaire	The EPO shall pay the complainant 800 euros in moral damages.	800
293	EPO	120	2015	3508	The complainant challenges the EPO's alleged failure to take an express decision on his claim for the reimbursement of the travel expenses that he incurred in respect of his children upon leaving the service of the EPO	The EPO shall pay the complainant 800 euros in moral damage	800
294	Global Fund	120	2015	3506	The complainant challenges the refusal of some of her requests for the defrayal of medical expenses	The Fund shall pay the complainant 10,000 francs in moral damages	10000
295	WIPO	120	2015	3503	The complainant contests the lawfulness of the appointment of two staff members to grade G-6 posts	WIPO shall pay the complainant moral damages in the amount of 3,000 euros	3000

296	EuroControl	120	2015	3497	The complainant contests the refusal of her request that her mother's condition be recognized as a serious illness	The Organisation shall pay the complainant compensation for moral injury in the amount of 4,000 euros	4000
297	EuroControl	120	2015	3494	The complainant challenges the rejection of her candidature for a position in Eurocontrol	Eurocontrol shall pay the complainant 5,000 euros in compensation for moral injury	5000
298	IAEA	120	2015	3490	The complainant impugns the decision not to grant her request for retroactive reclassification of her former post.	The IAEA shall pay the complainant moral damages in the amount of 15,000 euros	15000
299	IAEA	120	2015	3489	The complainant challenges the decision that his 2010 Performance Review Report shall be redone from the beginning and that a decision regarding an amendment to his contract extension from three to five years will be contingent on the outcome of the new Report	The IAEA shall pay the complainant 15,000 euros in moral damages	15000
300	PAHO	120	2015	3488	The complainant challenges the Administration's decision to transfer him, asserting that his transfer was the result of harassment and retaliation.	PAHO shall pay the complainant 25,000 United States dollars moral damages.	25000
301	WTO	120	2015	3487	The complainant challenges the decision to allow a "Note for the File" to remain on his personal file	The WTO shall pay the complainant 1,000 Swiss francs in moral damages	
302	ICC	120	2015	3485	The complainant challenges the decision to dismiss his harassment complaint for lack of evidence	The ICC shall pay the complainant 30,000 euros in moral damages	30000
303	CTA	120	2015	3482	The complainant challenges the decision to terminate his contract with immediate effect during his trial period.	It shall pay him 5,000 euros in compensation for moral injury	5000
304	CTA	120	2015	3481	The complainant challenges the decision to terminate his contract with immediate effect during his trial period.	It shall pay him 5,000 euros in compensation for moral injury	5000
305	ILO	119	2015	3450	The Tribunal set aside the contested appointment because the complainant's right to a fair and open competition was violated	The ILO shall pay the complainant damages in the amount of 9,000 Swiss francs	9000
306	ICC	119	2015	3444	The Tribunal accepted the complainant's argument that he had not been provided with clear and valid reasons for not renewing his contract	The ICC shall pay the complainant 8,000 euros damages	8000

307	OPCW	119	2015	3442	The Tribunal found that the decision to dismiss internal appeals concerning a claim for compensation for service-incurred disability was flawed	The OPCW shall pay the complainant 15,000 euros compensation for moral injury.	15000
308	UNIDO	119	2015	3441	The Tribunal found that UNIDO breached its duty of care, good faith and mutual trust to the complainant.	UNIDO shall pay the complainant 10,000 euros compensation for moral injury for the breach of its duty of care, good faith and mutual trust towards the complainan	10000
309	WHO	119	2015	3439	In relation to relief, the complainant is entitled to moral damages for the failings in the reassignment process.	The Tribunal assesses the damages in the sum of 50,000 United States dollars.	50000
310	CTA	119	2015	3437	The complainant successfully impugns the decision to terminate his contract following the CTA restructuring.	the Centre shall pay the complainant moral damages in the amount of 5,000 euros.	5000
311	CTA	119	2015	3436	Following the abolition of her post in the context of the CTA restructuring, the complainant successfully impugns the decision to terminate her appointment	the Centre shall pay the complainant moral damages in the amount of 5,000 euros.	5000
312	EPO	119	2015	3432	The complainant alleges that the EPO breached its duty of care towards him and successfully impugns the decision to award him a compensation which he considers inadequate	The EPO shall pay the complainant 15,000 euros by way of moral damages.	15000
313	Global Fund	119	2015	3422	The Tribunal found that the Global Fund breached its duty of care towards the complainant and that his separation entitlements were not sufficient	The Global Fund shall pay the complainant 5,000 Swiss francs as moral damages	5000
314	WIPO	119	2015	3421	The complainant successfully challenges the rejection of his application in a selection process	WIPO shall pay the complainant 3,000 Swiss francs in compensation for moral injury	3000
315	WIPO	119	2015	3419	The Tribunal found that the complainant was entitled to moral damages for identified errors of the Administration.	WIPO shall pay the complainant 1,500 Swiss francs in compensation for moral injury.	1500

316	WIPO	119	2015	3418	The Tribunal recognized the moral injury caused to the complainant and determined the amount of compensation	WIPO shall pay the complainant 15,000 Swiss francs by way of moral damages	15000
317	IOM	119	2015	3417	The Tribunal found that IOM's failure to ensure compliance with its performance evaluation procedures warranted an award of moral damages to the complainant	IOM shall pay the complainant 20,000 Swiss francs as moral damages	20000
318	IAEA	119	2015	3413	The complainant successfully impugns the decision to dismiss her appeal against the rejection of her sexual harassment complaint	The IAEA is ordered to pay the complainant moral damages in the amount of 20,000 euro	20000
319	IFAD	119	2015	3411	The complainants successfully impugn the decision not to extend their contracts upon expiry	IFAD shall pay each complainant 2,500 euros in moral damages X8	20000
320	IFAD	119	2015	3410	The complainant successfully challenges IFAD's decision not to consider his appeal against the non-renewal of his contract.	IFAD shall pay the complainant 3,000 euros in moral damages	3000
321	IFAD	119	2015	3409	The Tribunal awarded the complainants material and moral damages stemming from IFAD's unlawful decisions and violation of its duty of care.	It shall pay each complainant moral damages in the amount of 6,000 euros X 2	12000
322	FAO	119	2015	3402	The Tribunal awarded damages because of the delay in the internal appeal procedure	The FAO shall pay the complainant 2,000 euros moral damages for the delay in the internal appeal.	2000
323	FAO	119	2015	3400	The complainant successfully challenges the decision in relation to the FAO's response to her harassment claim and her performance appraisal for 2009	The FAO shall pay the complainant 30,000 euros as moral damages	30000
324	WHO	119	2015	3396	In relation with the complainant's service-incurred illness, the Tribunal concluded that she was entitled to an invalidity payment	WHO shall pay the complainant 20,000 euros in moral damages.	20000
325	WIPO	119	2015	3394	The Tribunal considered that, by taking it upon itself to interpret Judgment 3119, WIPO breached its duty to execute that judgment fully and correctly.	WIPO shall pay the complainant compensation in the amount of 5,000 Swiss francs for moral injury	5000
326	WHO	118	2014	3380	The complainant challenges his non-selection for a post following a competition and alleges perpetual administrative bias towards him.	WHO shall pay the complainant moral damages in the amount of 1,000 United States dollars	1000

327	UNIDO	118	2014	3377	The complainant successfully impugns the decision rejecting his harassment complaint, especially because he was deprived of work and because the Organisation breached its duty to treat him with dignity.	The Organization shall pay the complainant moral damages in the amount of 20,000 euros.	20000
328	ILO	118	2014	3374	The Tribunal set aside for procedural flaw the impugned decision rejecting the complainant's request for the reclassification of his post	The ILO shall pay the complainant compensation in the amount of 10,000 Swiss francs for moral damages.	10000
329	EPO	118	2014	3370	The complainant, who performed duties at a higher level than his grade, impugns the decision not to grant him a promotion and acting allowance, and partially succeeds on the basis that the Organisation breached its duty of care.	The EPO shall pay the complainant 15,000 euros as moral damages	15000
330	EPO	118	2014	3369	The complainant impugns the application of deductions to her dependant's allowance for participation in a strike and the amount deducted from most elements of her remuneration	The EPO shall pay the complainant 2,000 euros in moral damages	2000
331	ILO	118	2014	3368	The Tribunal considered that the complainant's employment under short-term contracts was unlawful and that the Organisation failed to provide reasonable notice of non-renewal	The ILO shall pay the complainant 15,000 Swiss francs in compensation for material and moral injury.	15000
332	WHO	118	2014	3365	The complainant impugns the decision dismissing his harassment complaint and his allegations of denial of justice	WHO shall pay the complainant 5,000 United States dollars in compensation for the injury suffered.	5000
333	EuroControl	118	2014	3361	The complainant successfully impugns the decision rejecting her request seeking payment of the costs of an orthodontic treatment and a surgical operation.	Eurocontrol shall pay the complainant compensation of 4,000 euros for moral injury	4000
334	EuroControl	118	2014	3357	After the transfer of his pension rights acquired under a national scheme to the Organisation's pension scheme, the complainant successfully challenges the refusal to recalculate the number of pensionable years credited to him	Eurocontrol shall pay the complainant 2,000 euros for moral injury.	2000
335	EuroControl	118	2014	3356	After the transfer of his pension rights acquired under a national scheme to the Organisation's pension scheme, the complainant successfully challenges the refusal to recalculate the number of pensionable years credited to him.	Eurocontrol shall pay the complainant 3,000 euros for moral injury.	3000
336	EuroControl	118	2014	3355	After the transfer of his pension rights acquired under a national scheme to the Organisation's pension scheme, the complainant successfully challenges the refusal to recalculate the number of pensionable years credited to him.	Eurocontrol shall pay the complainant 3,000 euros for moral injury.	3000
337	EPO	118	2014	3354	The Tribunal set aside the decision dismissing the complainant's request for the reimbursement of pharmaceutical costs on the ground that the case should have been referred to the Medical Committee	The EPO shall pay the complainant moral damages in the amount of 700 euros.	700

338	ITU	118	2014	3353	The complainants challenge the non-renewal of their contracts following a restructuring process and obtain moral damages for the serious affront to their dignity and the failure to give reasonable notice.	The ITU shall pay each complainant 60,000 euros in damages for moral injury	60000
339	WMO	118	2014	3348	The complainant successfully impugns the decision to summarily dismiss him for misconduct (fraud).	WMO shall pay the complainant 20,000 Swiss francs as moral damages	20000
340	WIPO	118	2014	3347	The complainant impugns the decision dismissing her harassment complaint and challenges the lawfulness of the internal appeals and investigation procedures.	WIPO shall pay the complainant moral damages in the amount of 2,500 Swiss francs	2500
341	EPO	118	2014	3337	Considering that his harassment complaint has not been treated within a reasonable time, the complainant asks the Tribunal to sanction the Organisation for breach of its duty of care	The EPO shall pay the complainant 4,000 euros in moral damages	4000
342	EPO	118	2014	3336	Considering that his personal particulars form showing his total retirement pension should also show the amount of the internal tax levied on it, the complainant impugns the decision dismissing his request to modify this document.	The EPO shall pay the complainant 1,000 euros in moral damages	1000
343	ILO	117	2014	3322	The complainant challenges the Director-General's decision not to grant her personal promotion	The Organization shall pay the complainant moral damages in the amount of 10,000 Swiss francs	10000
344	ILO	117	2014	3321	The complainant challenges the Director-General's decision not to grant her personal promotion	The Organization shall pay the complainant compensation in the amount of 10,000 Swiss francs for moral injury	10000
345	WHO	117	2014	3315	The complainant seeks damages for the injury arising from breach of due process and institutional harassment	The Organization shall pay the complainant compensation for moral injury in the amount of 65,000 United States dollars	65000
346	WHO	117	2014	3314	The complainant requests compensation for the injury arising from inaction and delay by the Administration in pursuing her harassment complaint	The Organization shall pay the complainant compensation for moral damage in the amount of 25,000 United States dollars	25000
347	IOM	117	2014+C34	3299	The complainant successfully impugns a decision to keep in her personal file a warning letter and the non-renewal of her contract	IOM shall pay the complainant a total amount of 40,000 Swiss francs in moral and material damages	40000

348	IAEA	116	2014	3286	Non-extension of a fixed-term contract. Failure to investigate allegations of harassment.	The IAEA shall pay the complainant a total amount of 35,000 euros as moral damages	35000
349	OPCW	116	2014	3284	The complainant successfully challenged the decision not to conduct a review of the grade assigned to his post	The OPCW shall pay the complainant moral damages totalling the sum of 20,000 Swiss francs	20000
350	ESO	116	2014	3282	The complainant successfully challenged the decision not to renew his contract based on an "overall assessment" that his performance was below the acceptable level.	It shall pay him moral damages in the amount of 20,000 euros	20000
351	CTBTO	116	2014	3272	The complainant successfully challenges the decision not to appoint her to a vacant post due to procedural flaw and violation of her right to due process.	The Commission shall pay the complainant moral damages in the amount of 10,000 euro	10000
352	EuroControl	116	2014	3271	The application for interpretation of Judgment 2938 is rejected by the Tribunal, while the application for execution of the same judgment is allowed	It shall pay the complainant compensation in the amount of 1,000 euros for the injury suffered.	1000
353	WIPO	116	2014	3266	The complainant successfully challenged the decision not to promote him on the ground that the standard used was too demanding (exceptional performance	WIPO shall pay the complainant 5,000 Swiss francs as moral damages	5000
354	ILO	116	2014	3264	The complainant successfully impugns the decision not to renew her contract after an extension of her probationary period and is granted damages	The ILO shall pay the complainant moral damages in the amount of 15,000 Swiss francs	15000
355	IOM	116	2014	3262	The complainant, who applied for the position of Legal Advisor, was offered the post, but at a grade lower than that at which it was advertised.	IOM shall pay the complainant moral damages in the amount of 25,000 Swiss francs	25000
356	WIPO	116	2014	3261	The Tribunal considered that the application for execution of Judgment 3036 was justified by the defendant's delay in executing that judgment	The Organization shall pay the complainant damages in the amount of 20,000 Swiss francs	20000
357	CTBTO	116	2014	3257	The complainant successfully challenged the decision to offer him a one-year extension of his fixed-term contract rather than the two-year extensions he had previously received.	The Commission shall pay the complainant 30,000 euros in moral damages	30000

358	ITU	116	2014	3255	The Tribunal allowed the complaint and ordered the cancellation of the competition in which the complainant had applied.	The ITU shall pay the complainant compensation in the amount of 8,000 euros for the moral injury suffered	8000
359	UNIDO	116	2014	3253	The complainant impugns an unfavourable evaluation report. Her internal appeal having wrongly been rejected as irreceivable, the case is referred back to the internal appeal body.	UNIDO shall pay the complainant 3,000 euros in damages	3000
360	ILO	116	2014	3250	The complainant was recognized as a victim of institutional harassment	The ILO shall pay the complainant damages in the amount of 50,000 Swiss francs in addition to the 35,000 francs already awarded	80000
361	FAO	116	2014	3240	The Tribunal found that the Organization had acted in breach of its own rules on performance appraisal and probationary periods	The FAO shall pay the complainant material and moral damages in a total amount of 20,000 United States dollars.	20000
362	CDE	115	2013	3239	The Tribunal quashed the decision to terminate the complainant's contract because it was taken on the basis of flawed performance evaluation reports.	The Centre shall pay the complainant compensation for moral injury in the amount of 10,000 euros	10000
363	CDE	115	2013	3238	The complainants challenge the decision to terminate their appointments due to the abolition of their posts following a restructuring.	The Centre shall pay each complainant moral damages in the amount of 7,500 euros X 5	37500
364	OPCW	115	2013	3235	The complainant submits that the decision to terminate his contract on the basis of unsatisfactory service was flawed	The OPCW shall pay the complainant moral damages in the amount of 8,000 euros.	8000
365	CTBTO	115	2013	3234	The complainant successfully impugned the decision to abolish his post following a restructuring	It shall pay him moral damages in the amount of 18,000 dollar	18000
366	EuroControl	115	2013	3230	The complainant contends that, by classifying his post at grade B*10, although he already had 15 years' experience, the Agency committed an obvious error of judgement.	The Agency shall pay the complainant compensation in the amount of 1,500 euros for moral injury.	1500

367	WIPO	115	2013	3225	The complainant successfully asks for her short-term contracts to be converted into fixed-term contracts	It shall pay the complainant compensation in the amount of 3,000 euros for moral injury	3000
368	IOM	115	2013	3224	The complainant successfully contests the termination of her appointment for unsatisfactory service, alleging the absence of a genuine assessment procedure.	It shall pay her 10,000 Swiss francs in compensation for the moral injury suffered	10000
369	ITU	115	2013	3223	The complainant impugns a decision on which the Tribunal already ruled in Judgment 2881 and which is res judicata	The ITU shall pay the complainant compensation in the amount of 1,000 euros for moral injury	1000
370	UNIDO	115	2013	3222	The complainant contests the decision not to disclose some documents related to the procedure concerning his claim for compensation for a service-incurred illness	UNIDO shall pay the complainant moral damages in the amount of 2,000 euros for failing to provide documents the complainant was entitled to in a timely manner	2000
371	ILO	115	2013	3221	The complainant alleges harassment and abuse of power on the part of the Organization.	The ILO shall pay the complainant moral damages in the amount of 15,000 Swiss francs	15000
372	ILO	115	2013	3219	The complainant successfully challenges his non-selection for a post, alleging that the selection process was flawed and unfair	The ILO shall pay the complainant material and moral damages in the amount of 8,000 Swiss francs	8000
373	ILO	115	2013	3216	The complainant contests her performance appraisal for its content and on the basis of what she considers to be procedural flaws	The Organization shall pay the complainant moral damages in the amount of 5,000 Swiss francs.	5000
374	IFRC	115	2013	3208	The complainant challenges the termination of his contract following the abolition of his post	The Federation shall pay the complainant 8,000 United States dollars in moral damages	8000
375	ITU	115	2013	3204	The complainant claims moral damages for the Union's failure to submit to its Council the matter of the recognition of same-sex marriages.	The ITU shall pay the complainant 12,000 Swiss francs in moral damages.	12000

376	FAO	115	2013	3200	The complainant challenges the decision to impose on her the disciplinary measure of demotion	The Organization shall pay the complainant moral damages in the amount of 4,000 euros	4000
377	ILO	115	2013	3199	The complainant contests the calculation of her daily subsistence allowance, alleging unequal treatment	It shall pay the complainant moral damages in the amount of 2,000 Swiss franc	2000
378	WHO	114	2013	3193	The complainant challenges both the reclassification of a vacant post and the appointment to that post of another staff member.	WHO shall pay the complainant moral damages in the amount of 10,000 Swiss francs.	10000
379	EPO	114	2013	3191	The complainants successfully challenge a recruitment procedure which they considered as flawed.	The EPO shall pay the three complainants moral damages in the amount of 500 euros each X 3	1500
380	IAEA	114	2013	3188	The complainant challenges the decisions not to update her job description, not to select her for a G-6 position and her alleged subsequent demotion	The IAEA shall pay the complainant the amount of 5,000 euros in compensation for moral injury.	5000
381	ILO	114	2013	3182	The complainant successfully challenges the decision not to appoint her to a position for which she applied, although she ranked first in the technical evaluation	The Organization shall pay the complainant moral damages in the amount of 5,000 euros.	5000
382	UNESCO	114	2013	3177	The complainant challenges the decision to refuse to promote him to grade P-5	UNESCO shall pay the complainant moral damages in the amount of 5,000 euros	5000
383	ILO	114	2013	3176	The complainant successfully challenges the appointment by direct selection of a staff member.	The ILO shall pay the complainant moral damages in the amount of 3,000 Swiss francs	3000
384	CTBTO	114	2013	3172	The complainant contests the abolition of her post and the decision not to extend her appointment as procedurally flawed	The Commission shall pay the complainant moral damages in the amount of 15,000 euros	15000
385	WTO	114	2013	3171	The complainant successfully challenges a performance evaluation report, alleging that it was in reality retaliation against her	The Organization shall pay her 10,000 Swiss francs in compensation for moral and professional injury.	10000

386	WTO	114	2013	3170	The complainant alleges that she was the victim of harassment and that the investigation thereon was flawed.	The WTO shall pay the complainant moral damages in the amount of 50,000 Swiss francs	50000
387	CDE	114	2013	3169	The complainant challenges the decision to terminate his contract following the abolition of his post, which, in his view, was not taken by the competent body	moral damages in the amount of 7,500 euros	7500
388	WHO	114	2013	3168	The complainant disputes the characterization of his service during a certain period and the date taken into account by WHO to determine his entry on duty within the United Nations system	WHO shall pay the complainant 500 euros in moral damages.	500
389	ILO	114	2013	3164	The complainant successfully challenges the rejection of her request for a transfer, alleging harassment	The ILO shall pay the complainant 30,000 Swiss francs in compensation for the injury suffered under all heads	30000
390	CTBTO	114	2013	3162	The complainant contests the decision to terminate his appointment which, in his view, is flawed for breach of due process	The Commission shall pay the complainant moral damages in the amount of 30,000 euros.	30000
391	EPO	114	2013	3161	The complainant challenges the decision to transfer him which, in his view, violates his status as an employee.	The Organisation shall pay the complainant 10,000 Swiss francs in moral damages	10000
392	UNIDO	114	2013	3160	The complainant successfully impugns the Director-General's decision to reject his appeal concerning breaches of confidentiality	UNIDO shall pay the complainant 4,000 euros in moral damages for breach of confidentiality	4000
393	EPO	114	2013	3158	The complainant successfully challenges the lawfulness of the decision not to reimburse the pharmaceutical products prescribed by his doctor	The EPO shall pay the complainant moral damages in the amount of 700 euros	700
394	ILO	114	2013	3157	The complainant successfully challenges the lawfulness of the selection process for a post for which he had unsuccessfully applied.	The ILO shall pay the complainant moral damages in the amount of 3,000 Swiss francs	3000
395	IFAD	114	2013	3152	The complainant applies for execution of Judgments 2867 and 3003	IFAD shall pay the complainant moral damages in the amount of 50,000 euros. IFAD shall pay the complainant interest on the moral damages on a total amount of 15,000 euros,	65000

396	EPO	113	2012	3151	performance evaluation	The EPO shall pay the complainant moral damages in the amount of 2,000 euros	2000
397	CDE	113	2012	3148	non-renewal of contract; unsatisfactory service; performance evaluation	The Centre shall pay the complainant compensation in the amount of 10,000 euros for moral injury	10000
398	IFAD	113	2012	3143	rental subsidy	IFAD shall pay the complainant moral damages in the amount of 1,000 euros	1000
399	ECC	113	2012	3142	non-renewal of contract; harassment	The ECC shall pay the complainant moral damages in the amount of 20,000 euros	20000
400	ITU	113	2012	3139	non-renewal of contract; performance evaluation	The ITU shall pay the complainant compensation of 10,000 Swiss francs for the moral injury she has suffered.	10000
401	ITU	113	2012	3138		The ITU shall pay the complainant compensation for moral injury in the amount of 12,000 Swiss francs	12000
402	WHO	113	2012	3137	termination of employment; misconduct; disciplinary procedure	It shall also pay him moral damages in the amount of 15,000 United States dollars	15000
403	UPU	113	2012	3134	pension; transfer of pension rights	The UPU shall pay the complainant an indemnity of 3,000 Swiss francs by way of damages for moral injury	3000
404	UNIDO	113	2012	3129	selection procedure; loss of opportunity	It shall pay her moral damages in the amount of 15,000 euros	15000
405	AITIC	113	2012	3128	performance evaluation	moral damages in the amount of 5,000 francs.	5000

406	CDE	113	2012	3127	abolition of post; reorganisation	The Centre shall pay the complainant 2,000 euros for moral injury	2000
407	EFTA	113	2012	3126	termination of employment; disciplinary procedure	EFTA shall pay the complainant moral damages in the amount of 500 euros	500
408	CTBTO	113	2012	3125	appointment; extension of contrac	The Commission shall pay the complainant 15,000 euros in compensation for moral injury	15000
409	ITU	113	2012	3124	termination of employment; health reasons; right to be heard; termination of employment for health reasons	The ITU shall pay her an indemnity of 5,000 euros for moral injury	5000
410	EuroControl	113	2012	3123	downgrading; reinstatement	It shall pay him compensation of 1,000 euros for the moral injury suffered	1000
411	OPCW	113	2012	3120	organisation's duties; duty to inform; medical records	The Organisation shall pay the complainant 5,000 euros in moral damages	5000
412	WIPO	113	2012	3119	reinstatement; termination of employment	WIPO shall pay him an indemnity of 10,000 Swiss francs in compensation for the injury suffered under all heads	10000
413	UNESCO	113	2012	3114	application for execution	UNESCO shall pay the complainant an indemnity of 2,000 euros in compensation for moral injury	2000
414	ILO	113	2012	3113	special leave	The Organization shall pay the complainant moral damages in the amount of 25,000 Swiss francs	25000
415	ILO	113	2012	3110	irregularity in the unsuccessful competition for the post of IRIS Service Center Assistant	moral damages in the amount of 500 francs	500
416	IAEA	113	2012	3108	retirement age	The IAEA shall pay the complainant moral damages in the amount of 10,000 euros	10000

417	ITU	113	2012	3107	house ban	ITU shall pay the complainant moral damages in the sum of 15,000 Swiss francs	15000
418	UNIDO	113	2012	3106	freedom of association	UNIDO shall pay the complainant material and moral damages in the sum of 1,000 euros	1000
419	IAEA	112	2012	3104	duty of care	The Agency shall pay the complainant moral damages in the amount of 15,000 euros	15000
420	ILO	112	2012	3103	selection procedure	The ILO shall pay the complainant moral damages in the amount of 5,000 Swiss francs.	5000
421	ILO	112	2012	3101	selection procedure	The Organization shall pay the complainant 3,000 Swiss francs in compensation for the moral injury suffered	3000
422	ESO	112	2012	3099	duty of care	ESO shall pay the complainant moral damages in the sum of 30,000 United States dollars	30000
423	ILO	112	2012	3097	termination of employment; investigation	The ILO shall pay the complainant 4,000 euros in compensation for moral injury.	4000
424	WHO	112	2012	3096	harassment	The complainant is entitled to damages for the harassment, which the Tribunal fixes at 15,000 euros in addition to the 5,000 euros	20000
425	WHO	112	2012	3092	delay in internal procedure	WHO shall pay the complainant moral damages in the amount of 10,000 euros	10000

426	WIPO	112	2012	3090	termination of employment	The complainant has thus been the victim of discriminatory treatment. the damages due to the complainant under all heads will be set ex aequo et bono at 60,000 Swiss francs.	60000
427	FAO	112	2012	3089	harassment	FAO shall pay the complainant moral damages in the amount of 4,000 euros	4000
428	EPO	112	2012	3088	staff representative	The EPO shall pay the complainant moral damages in the amount of 2,000 euros	2000
429	CTBTO	112	2012	3087	selection procedure	The Commission shall pay the complainant moral damages in the amount of 1,000 euros	1000
430	WHO	112	2012	3085	non-renewal of contract; performance evaluation; retaliation; sexual harassmen	WHO shall pay the complainant material damages in the amount of 30,000 United States dollars	30000
431	FAO	112	2012	3084	reclassification	The FAO shall pay the complainant moral damages in the amount of 10,000 euros.	10000
432	UNESCO	112	2012	3082	reclassification	The Organization shall pay the complainant 3,000 euros in compensation for moral injury	3000
433	WHO	112	2012	3080	same sex marriage	The Organization shall pay the complainant moral damages in the amount of 15,000 United States dollars.	15000
434	EPO	112	2012	3075	delay in internal procedure	The EPO shall pay moral damages in the amount of 250 euros to the complainant and to each of the four interveners	1250

435	ILO	112	2012	3073	selection procedure	It shall pay the complainant compensation in the amount of 2,000 Swiss francs for moral injury	2000
436	ILO	112	2012	3071	The complainant is entitled to moral damages for the harassment to which she was subjected, as well as for the affront to her dignity in the failure to consult her with respect to the restructuring o She is also entitled to moral damages because that decision was taken for an improper purpose and, also, for the failure to investigate properly her claim of harassment and the unfair manner in which the case was presented to the Joint Advisory Appeals Board. The Tribunal assesses those damages at 50,000 Swiss francs.	The ILO shall also pay the complainant the amount of 50,000 Swiss francs by way of moral damages	50000
437	WIPO	112	2012	3069	delay in internal procedure	WIPO shall pay the complainant moral damages in the sum of 2,000 Swiss francs	2000
438	CTA	112	2012	3068	delay in internal procedure	The Centre shall pay the complainant 2,000 euros	2000
439	CTA	112	2012	3067	delay in internal procedure	The Centre shall pay the complainant 2,000 euros	2000
440	ILO	112	2012	3066	execution of judgment	The ILO shall pay the complainant 2,000 Swiss francs in compensation for the moral injury suffered.	2000
441	ILO	112	2012	3065	adversarial proceedings; flaw; investigation	The ILO shall pay the complainant compensation in the amount of 20,000 Swiss francs for moral injury	20000
442	ILO	112	2012	3064	inquiry; harassment; investigation	The ILO shall pay the complainant 15,000 Swiss francs in compensation for the moral injury suffered	15000
443	EPO	112	2012	3062	performance evaluation	The EPO shall pay the complainant moral damages in the amount of 2,000 euros	2000
444	EPO	112	2012	3057	sick leave	It shall pay the complainant moral damages in the sum of 500 euros	500

445	IAEA	112	2012	3055	separation from service; budgetary reasons; termination of employment	The Agency shall pay the complainant the sum of 20,000 euros by way of moral damages.	20000
446	EPO	111	2011	3045	The Tribunal agrees that he suffered moral injury as a result of the illegality censured in this judgment.	compensated by an award of 5,000 euros	5000
447	IFRC	111	2011	3042	The Tribunal will proceed on the basis that there was a breach of the duty to treat the complainant with dignity and respect.	The Federation shall pay the complainant moral damages in the amount of 40,000 Swiss francs.	40000
448	WHO	111	2011	3041	It appears that WHO's conduct undermined the integrity of the internal appeal process and was a blatant disregard of the complainant's rights.	WHO shall pay the complainant moral damages in the amount of 20,000 United States dollars.	20000
449	ITU	111	2011	3040	breach of procedural fairness	It shall pay him moral damages in the amount of 7,500 Swiss francs	7500
450	ILO	111	2011	3039	performance evaluation	The ILO shall pay the complainant the sum of 2,000 Swiss francs in compensation for moral injury	2000
451	WIPO	111	2011	3037	suspension; brutal treatment	WIPO shall pay the complainant compensation in the amount of 15,000 United States dollars to redress the injury suffered.	15000
452	WIPO	111	2011	3036	restrictions on the complainant are such as to undermine his dignity, thereby causing him a moral injury for which compensation must also be provided.	WIPO shall pay the complainant compensation in the amount of 15,000 United States dollars to redress the injury suffered	15000
453	WIPO	111	2011	3035	suspension;	WIPO shall pay the complainant compensation in the amount of 10,000 United States dollars to redress the injury suffered	10000
454	FAO	111	2011	3033	organisation's duties; termination of employment; effec	It shall pay the complainant compensation for moral injury in the sum of 8,000 United States dollars.	8000

455	ILO	111	2011	3032	procedural irregularity	The ILO shall pay each complainant 5,000 Swiss francs in compensation for the moral injury caused to her.	10000
456	EPO	111	2011	3031	delay in internal procedure	the complainant is entitled to moral damages in the amount of 1,000 euros	1000
457	OPCW	111	2011	3026	termination of employment; duty of care	The Organisation shall pay the complainant moral damages in the amount of 2,000 euro	2000
458	ILO	111	2011	3024	duty of care	It shall pay the complainant 10,0000 Swiss francs for moral injury	10000
459	FAO	111	2011	3023	delay in internal procedure	The FAO shall pay the complainant moral damages in the amount of 1,000 euros	1000
460	FAO	111	2011	3021	privileges and immunities	It shall pay him moral damages in the sum of 8,000 euros	8000
461	UNIDO	111	2011	3016	misuse of authority	UNIDO shall pay the complainant 8,000 euros in moral damages	8000
462	FAO	111	2011	3011		The FAO shall pay the complainant moral damages in the sum of 20,000 United States dollars	20000
463	WTO	111	2011	3010	abolition of posts	The Organization shall pay the complainant moral damages in the amount of 15,000 Swiss francs	15000
464	UNIDO	111	2011	3004	claim for compensation	UNIDO shall pay the complainant moral damages in the amount of 5,000 euros.	5000
465	EPO	110	2011	2995	performance evaluation	The EPO shall pay the complainant moral damages in the amount of 10,000 euros	10000

466	CDE	110	2011	2992	renewal of contract	It shall pay her compensation for the moral injury suffered in the amount of 5,000 euros.	5000
467	WHO	110	2011	2988	delay in internal procedure	WHO shall pay the complainant moral damages in the amount of 1,000 United States dollars	1000
468	EPO	110	2011	2984		The EPO shall pay the complainant moral damages in the amount of 5,000 euros	5000
469	UNESCO	110	2011	2983	staff representative	UNESCO shall pay the complainant 5,000 euros in compensation for moral injury	5000
470	IOM	110	2011	2982	duty to substantiate decision; moral injury; professional injury; organisation's duties; duty to inform; reassignment; warning; harassmen	The Organization shall pay the complainant moral damages in the sum of 20,000 Swiss francs	20000
471	CTBTO	110	2011	2981	flawed decision	It shall pay him 5,000 euros in moral damages	5000
472	CTBTO	110	2011	2980	flawed decision	It shall pay her 10,000 euros in moral damages.	10000
473	WHO	110	2011	2975		WHO shall pay the complainant moral damages in the amount of 30,000 francs	30000
474	WHO	110	2011	2973	Organisation's failure to fully investigate allegations of harassment; duty of care	WHO shall pay the complainant moral damages in the amount of 30,000 francs,	30000
475	UNIDO	110	2011	2965		UNIDO shall pay the complainant 3,000 euros for moral injury	3000
476	ITU	110	2011	2963	termination for reasons of health	The ITU shall pay the complainant moral damages in the sum of 17,500 Swiss francs	17500
477	OPCW	110	2011	2959	procedural irregularity	The OPCW shall pay the complainant 3,000 euros in moral damages	3000

478	ITU	110	2011	2958	abuse of authority	It shall pay him 40,000 Swiss francs in moral damages.	40000
479	EPO	110	2011	2957	performance evaluation	The EPO shall pay the complainant 1,000 euros in moral damages	1000
480	WHO	110	2011	2956	abuse of authority	The Organization shall pay the complainant 3,000 Swiss francs in compensation for the moral injury suffered	3000
481	IAEA	109	2010	2946	breach of procedural fairness	The Agency shall pay the complainant moral damages in the sum of 500 euros	500
482	CTBTO	109	2010	2943		It shall pay him 5,000 United States dollars in moral damages	5000
483	ILO	109	2010	2940	due process	The ILO shall pay the complainant 1,000 Swiss francs in compensation for the injury suffered	1000
484	EuroControl	109	2010	2938	good faith; organisation's duties; respect for dignity; security of tenure;	The Agency shall pay the complainant moral damages in the amount of 5,000 euros	5000
485	IAEA	109	2010	2936	principle of equal treatment	The Agency shall pay the complainant 10,000 euros in compensation for moral injury	10000
486	EPO	109	2010	2935	delay in internal procedure	It shall pay her moral damages in the amount of 10,000 euros in addition to the sum of 5,000 euros already granted in this respect.	15000
487	WIPO	109	2010	2934	Failure to ensure claim was properly considered	WIPO shall pay the complainant moral damages in the amount of 10,000 Swiss francs.	10000

488	WIPO	109	2010	2931	[I]t was an affront to her dignity and a breach of the principle of equal pay for work of equal value to expect the complainant to work at a post that was graded below the level of the duties actually being performed. For this, she is entitled to moral damages	WIPO shall pay the complainant moral damages in the amount of 5,000 Swiss francs.	5000
489	EPO	109	2010	2930	abuse of authority	The EPO shall pay the complainant 7,000 euros in moral damages	7000
490	ITU	109	2010	2917	performance evaluation	The ITU shall pay the complainant moral damages in the amount of 10,000 Swiss francs	10000
491	ITU	109	2010	2916	non-renewal of contract;	The ITU shall pay the complainant 50,000 Swiss francs for material and moral damages	50000
492	WIPO	109	2010	2915		WIPO shall pay the complainant moral damages in the amount of 500 Swiss francs.	500
493	IAEA	109	2010	2910	delay in internal procedure	The IAEA shall pay the complainant moral damages in the amount of 10,000 euros	10000
494	UNIDO	108	2010	2907	reassignment; disguised disciplinary measure	The Organization shall pay the complainant compensation in the amount of 25,000 euros for moral injury.	25000
495	EPO	108	2010	2906	promotion; mikstake of fact	The EPO shall pay the complainant 3,000 euros as compensation for moral injury	3000
496	FAO	108	2010	2904	delay in internal procedure	The FAO shall pay the complainant 4,000 euros in damages for the delay in the internal appeal process	4000
497	UNIDO	108	2010	2902	abolition of posts and non renewal	UNIDO shall pay the complainant moral damages in the amount of 10,000 euros	10000

498	EFTA	108	2010	2899	right to reply; organisation's duties; disciplinary procedure	The Association shall pay the complainant moral damages in the amount of 8,684 euros	8700
499	WHO	108	2010	2895		WHO shall pay the complainant moral damages in the amount of 5,000 euro	5000
500	CERN	108	2010	2894	termination and procedural breaches	CERN shall pay the complainant 30,000 Swiss francs in compensation for the injury suffered.	30000
501	ITU	108	2010	2892	affront to digniry	It shall also pay him moral damages in the sum of 25,000 Swiss francs	25000
502	EPO	108	2010	2884	breach of the Service Regulations of the Office	The EPO shall pay the complainant moral damages in the amount of 10,000 euros	10000
503	OPCW	108	2010	2883	The Tribunal is of the opinion that the Director-General's decision not to renew the complainant's contract is based on errors of fact and law.	It shall pay him moral damages in the amount of 15,000 euros.	15000
504	ITU	108	2010	2881	moral injury suffered on account of the unlawfulness of the decision taken	It shall pay him compensation for the moral injury suffered in the amount of 20,000 Swiss francs.	20000
505	WIPO	108	2010	2880	application for execution; order; organisation's duties	WIPO shall pay the complainant moral damages in the amount of 15,000 Swiss francs.	15000
506	WIPO	108	2010	2879	a violation of privacy and affront to dignity.	WIPO shall pay the complainant moral damages in the amount of 40,000 Swiss francs	40000
507	UNIDO	108	2010	2878	delay in internal procedure	UNIDO shall pay the complainant 1,500 euros in damages for the delay in the internal appeal process	1500

508	EPO	108	2010	2876		The EPO shall pay the complainants collectively the sum of 1,000 euros in moral damages	1000
509	EPO	108	2010	2875		The EPO shall pay the complainants collectively the sum of 1,000 euros in moral damages	1000
510	EPO	108	2010	2874		The Organisation shall pay the complainant 3,000 euros as compensation for the moral injury he suffered	3000
511	CTBTO	108	2010	2873		moral damages in the amount of 5,000 euros,	5000
512	EuroControl	108	2010	2869	duty to substantiate decision; duty to inform; staff member's interest; promotion; staff union activity; staff representative; judicial review; discretion; misuse of authority; abuse of power	It shall pay the complainant 4,000 euros in moral damages	4000
513	South Centre	108	2010	2868	respect for dignity	It shall pay him moral damages in the amount of 10,000 Swiss francs	10000
514	IFAD	108	2010	2867	legitimate expectation; extension of contract; reinstatement; abolition of post; non-renewal of contract; staff reduction; material damages	IFAD shall pay the complainant moral damages in the sum of 10,000 euros.	10000
515	WMO	107	2009	2861	moral damages in the sum of 30,000 francs with respect to the summary dismissal decision, that decision having undoubtedly had a severe impact on her professional reputation and future earning capacity.	moral damages in the sum of 30,000 francs	30000
516	FAO	107	2009	2860		The FAO shall pay the complainant moral damages in the amount of 10,000 euros.	10000
517	IFRC	107	2009	2854	termination of employment; hidden disciplinary measure;	It shall also pay him moral damages in the amount of 20,000 Swiss francs	20000
518	UNESCO	107	2009	2851	delay in internal procedure	UNESCO shall pay the complainant 1,000 euros in compensation for moral damages due to the delay in the internal appeals procedure	1000

519	EuroControl	107	2009	2850		The Agency shall pay the complainant 10,000 euros, which includes interest, in compensation for the injury suffered	10000
520	UPU	107	2009	2845	hidden disciplinary measure; misuse of authority; abuse of power	The UPU shall pay him 5,000 Swiss francs in moral damages	5000
521	WHO	107	2009	2844	delay in internal procedure	WHO shall pay the complainant 5,000 United States dollars in moral damages	5000
522	UNIDO	107	2009	2841	delay in internal procedure	UNIDO shall pay the complainant 1,500 euros in damages for the delay in the internal appeal process	1500
523	WHO	107	2009	2839	While a decision to reassign a staff member may be based on multiple factors, it is evident [...] that «capacity strengthening» was not the real reason for the reassignment. [M]isinforming the complainant of the reason for the reassignment reflects a disregard for her dignity.	WHO shall pay the complainant moral damages in the amount of 30,000 euros.	30000
524	ILO	107	2009	2838		The ILO shall pay the complainant 30,000 Swiss francs in compensation for the injury suffered.	30000
525	WIPO	107	2009	2831		WIPO shall pay the complainant 5,000 Swiss francs in compensation for the injury which he has suffered.	5000
526	WIPO	107	2009	2829	excessive duration of his suspension.	It shall likewise pay him 10,000 francs in compensation for the moral injury	10000
527	FAO	107	2009	2820		The FAO shall pay to the complainant moral damages in the amount of 1,000 euros	1000
528	EPO	107	2009	2819	The complainant's dignity has been seriously injured, and consistently injured over a period of three and a half years, The complainant will be adequately compensated by an award of moral damages in the amount of 25,000 euros.	The EPO shall pay the complainant moral damages in the amount of 25,000 euros	25000

529	WHO	107	2009	2817	The complainant impugns the decision to remove him from his functions following the reorganisation of the department in which he was employed	It shall pay the complainant moral damages in the amount of 10,000 Swiss francs	10000
530	WIPO	106	2009	2803	It is quite inadequate to plead that the decision to transfer the complainant was "in the interests of the Organization". The basis for reaching that conclusion must be made clear so that the Tribunal may exercise its power of review and determine whether there exists any of the grounds for setting aside a discretionary decision of that kind."	The Organization shall pay the complainant the amount of 40,000 Swiss francs as compensation for the moral injury suffered	40000
531	CTBTO	106	2009	2800	While international organisations have a broad discretion in relation to the abolition of posts, the decision to abolish a post will be reviewable where it can be established that the decision was taken in bad faith."	It shall also pay him 25,000 euros in moral damages	25000
532	CTBTO	106	2009	2799		The Commission shall pay the complainant moral damages in the amount of 25,000 euros.	25000
533	IFRC	106	2009	2796		It shall pay the complainant moral damages in the amount of 15,000 Swiss francs	15000
534	EPO	106	2009	2792	staff representative	The EPO shall pay moral damages to the complainant as a representative of the Munich Staff Committee in an amount of 1,000 euros.	1000
535	EPO	106	2009	2791	staff representative	The EPO shall pay moral damages to the complainant as a representative of the Munich Staff Committee in an amount of 1,000 euros.	1000
536	WHO	106	2009	2786	burden of proof in termination and due process	moral damages in the amount of 3,000 dollars.	3000
537	ITU	106	2009	2779	injury; moral injury; good faith; organisation's duties; respect for dignity;	The ITU shall pay the complainant moral damages in the amount of 25,000 Swiss francs	25000
538	WIPO	106	2009	2770	Considerations of fairness and justice apply to merit promotions as well as to promotions resulting from reclassification.	The Organization shall pay each of the complainants 15,000 Swiss francs by way of moral damages X4	60000

539	EPO	106	2009	2768	good faith; organisation's duties; duty to inform; respect for dignity; sduty of care	The EPO shall pay the complainant 8,000 euros in damages	8000
540	ILO	106	2009	2767	duty to substantiate decision	The ILO shall pay the complainant 1,000 Swiss francs in compensation for the injury suffered	1000
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